



SOUTHERN  
MIDLANDS  
COUNCIL



# ANNUAL REPORT

## 2013-2014



## Southern Midlands Council

### Our Vision

The following vision for the Southern Midlands municipal area was developed by Councillors on the basis of the information and advice provided at community meetings.

- A community spirit based on friendliness, co-operation and self help;
- An environment which encourages local creativity, enterprise and self help;
- A diversified local economy creating employment opportunities through sustainable agriculture, heritage tourism, forestry, and viable historic towns/service centres;
- Development based on the proper management of local resources and the physical environment;
- A range and standard of services within the Southern Midlands which meet local needs and are affordable and efficient.

### Our Mission

The Mission for the corporation of Council identifies the roles and purpose of the Council. The mission was developed by Councillors and senior staff. The Council in partnership with the community will:

- Work for the benefit of the community;
- Be forward looking and provide leadership;
- Operate as a team of Councillors and staff focused upon performance;
- Be financially responsible.

### Our Guiding Principles

The following principles or philosophies represent the beliefs and values which will guide the culture of the organisation and underpin its work towards achieving the vision and mission. Council and staff will:

- Consult and listen to our customers and employees by maintaining open communication;
- Treat people with respect and courtesy;
- Give advice to the best of our professional ability;
- Be sensitive to the needs of residents;
- Respond promptly to customers concerns and requests;
- Be fair, equitable and consistent in decisions and conduct;
- Fully utilise the expertise and resources available to Council within the organisation and the community;
- Develop the full potential of Councillors and staff;
- Operate in accordance with the "Code of Conduct" adopted by Council.

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### 2013-2014 Annual Report

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## **Introduction The Year in Review Mayor Anthony E Bisdee OAM**

The past year has been an extremely positive one for Southern Midlands, with the near completion of Tasmania's largest irrigation scheme – 'The Midlands Water Scheme' being a highlight.

This irrigation scheme, jointly funded by the Australian and State Governments, together with extensive private investment by property owners, has seen this major project come to fruition. It will deliver irrigation water, with a high percentage surety, to one of the driest farming areas of Tasmania. The scheme is unique in Tasmania as it includes a hydro power generation plant within the scheme. Power generated feeds back into the State electricity grid which more than offsets the cost of electricity energy to power the many electric pumps which pump water through the Midlands.

There is already evidence of greater economic activity, an example being the establishment of a large dairy in the Tunbridge district that has created many employment opportunities. Poppy growing has also expanded with the ability to irrigate these crops, and I am aware that a number of other horticulture and viticulture crops are in the planning stages.

The future is very positive for the agricultural industry in the Southern Midlands.

Council has continued to invest a substantial part of its budget in Roads and Bridges, and has made good progress during the past year. Reconstruction and reseal works were carried out on a number of roads (refer detail provided under the Roads Program), and significant funds were expended on re-sheeting of gravel roads. Due to the reasonably dry summer, autumn and early winter periods, the gravel roads surfaces remained in good to very good condition. In relation to the Bridges Program, I am certainly pleased to report that since the creation of the Southern Midlands Council in 1993, in excess of 60% of Council bridges have been totally replaced with concrete structures providing a greater life span. The Manager – Works & Technical Services (Mr Jack Lyall) and the works team as a whole, are to be commended for their efforts in maintaining and upgrading Council infrastructure.

Following a request made by the Southern Midlands Council to the former Minister for Local Government (Hon Brian Green MP) to undertake a review of Councillor numbers at the Southern Midlands, the Local Government Board went through the review process in the latter half of the 2013 calendar year. The decision of the Local Government Board was to recommend to the

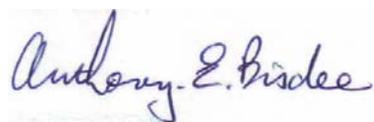
## Introduction The Year in Review Mayor Anthony E Bisdee OAM

Minister to reduce our Councillors members from nine to seven, effective from the October 2014 election. The Minister subsequently endorsed this recommendation in February 2014. It is anticipated that the reduction will result in significant savings and efficiencies.

The challenges ahead are many and varied, but include the need to consider the policy of the new Hodgman Government, and the Minister for Local Government (Hon Peter Gutwein MP) to engage in a process for local government reform. This will no doubt explore the issue of voluntary amalgamations throughout Tasmania, as there is a perception (both from a government and perhaps public perspective) perception that 29 local councils is too many for Tasmania's size of population.

We will closely follow the debate on this issue and will consult with you, our constituents, if any verifiable and tangible benefits become evident during this conversation with other councils and the State Government.

I wish to thank my fellow Councillors, General Manager, Tim Kirkwood and all staff for their support to myself as Mayor and for their contribution to the success of the Southern Midlands Council during the past year.



Clr Tony Bisdee OAM  
Mayor

## Overview

### General Manager – Tim Kirkwood



This Annual Report is one of four major documents produced by Council each year to ensure public accountability. They are the:

- Strategic Plan;
- Annual Operational Plan;
- Annual Budget; and
- Annual Report and Financial Statement.

All of these documents are available to the public.

The *Local Government Act 1993* requires Council to provide a summary of the Operational Plan for the year including performance in respect of targets set for the period.

The following section of the Annual Report details the key achievements during the 2013-14 reporting period.

The format of the Annual Report is consistent with the respective Strategic Themes contained in Council's Strategic Plan:

- Infrastructure
- Growth
- Landscapes
- Lifestyle
- Community; and
- Organisation.

Readers of this report will note from the listed achievements that the role of local government is extremely broad and varied. One will appreciate that the old adage of local government being responsible for 'roads, rates and rubbish' certainly does no longer apply.

Councils are now taking greater involvement in economic development; natural resource management; business and industry development; climate change; and the many facets of community health and well-being.

## Overview

### General Manager – Tim Kirkwood

To some extent I feel that these greater expectations are placing additional financial pressures on local government, however it is evident that there is a void to fill. Equitable funding from other levels of government(s) in order to match roles and responsibilities could easily address this issue.

In reference to the 2013/14 Financial Report, whilst Council reported an overall comprehensive loss of \$2.097M, it is important to acknowledge that this includes the following:

- A write down of Council's investment in Taswater (\$2,171K);
- Revaluation of Council non-current assets (increase of \$1,370K); and
- Only 50% of Council's Financial Assistance Grant being received during the financial year (the remaining 50% was received and recognised in advance in 2012/13) – equivalent to approx. \$1.60 million.

In closing, sincere appreciation is expressed to the Mayor and Councillors for their assistance and support during the year, and sadly I mention the passing of Councillor Colin Beven in February 2014.

I acknowledge and thank all staff, which as a result of their dedication, commitment and hard work, enables Council to report the significant achievements during this 2013/14 period.



Tim Kirkwood  
General Manager

## Council Committee Structure

| THE COUNCILLORS   | Council & Committee Membership   |
|---|--|
|  <p><b>Mayor Tony E Bisdee OAM</b><br/>"Kelstock"<br/>Melton Mowbray<br/>Ph. 62 591 128</p>      | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Australia Day Awards (Chair)</li> <li>◆ Enterprise Bargaining / Award Consultative Committee (Chair)</li> <li>◆ Little Swanport Water Management Plan Committee (Proxy)</li> <li>◆ Southern Midlands Audit Committee</li> <li>◆ Southern Tasmania Council Association</li> <li>◆ Southern Tasmania Water &amp; Sewerage Corporation – Owners Representatives Committee (proxy) and Board Selection Committee.</li> <li>◆ Tunnack Recreation Ground Management Committee (Chair)</li> </ul>   |
|  <p><b>Deputy Mayor Mark Jones OAM</b></p> <p>74 Esplanade<br/>Oatlands<br/>Ph. 62 540 074</p> | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Audit and Risk Committee</li> <li>◆ Australia Day Awards (Proxy)</li> <li>◆ Enterprise Bargaining / Award Consultative Committee (Proxy)</li> <li>◆ Lake Dulverton / Callington Park Management Committee (Proxy)</li> <li>◆ Levendale Community Centre Management Committee (Proxy)</li> <li>◆ Municipal Disaster Management Committee (Emergency Management Planning Committee)</li> <li>◆ New Pool Project Steering Committee</li> <li>◆ Oatlands Community Men's Shed</li> <li>◆ Oatlands Recreation Ground Management Committee (Proxy)</li> <li>◆ Southern Midlands Facilities &amp; Recreation Committee</li> <li>◆ Southern Tasmania Council Association (Proxy)</li> <li>◆ Woodsdale Hall Management Committee</li> </ul> |

## Council Committee Structure

|   |   |
|---|---|
|  <p><b>Clr. A R (Tony) Bantick</b><br/>19 East Bagdad Road Bagdad<br/>Ph. 62 686 277</p>                           | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Chauncy Vale Management Committee (Proxy)</li> <li>◆ Jordan Area Fire Management Committee</li> <li>◆ Mangalore Recreation Management Committee (Chair)</li> </ul>  |
|  <p><b>Clr. Colin J. Beven</b><br/>Hall Street Campania<br/>Ph. 62 604 157</p> <p><b>1/7/2013 - 21/2/2014</b></p> | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Campania Halls Management Committee</li> <li>◆ Campania Recreation Ground Management Committee (Chair)</li> <li>◆ Colebrook Hall Committee (Chair)</li> <li>◆ Parattah Railway Restoration Management Committee (Proxy)</li> <li>◆ Southern Midlands Recreation Committee (Chair)</li> </ul>  |
|  <p><b>Clr Bob Campbell</b><br/>Inglewood Road, Andover<br/>Ph. 62 555 232</p>                                   | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Arts Advisory Committee (Proxy)</li> <li>◆ Heritage Centre Management Committee (Proxy)</li> <li>◆ Little Swanport Catchment Committee (Proxy)</li> <li>◆ New Pool Project Steering Committee (Proxy)</li> <li>◆ Oatlands Community Hall Management Committee (Proxy)</li> <li>◆ Parattah Progress Association (Proxy)</li> <li>◆ Southern Midlands Arts Strategy (Proxy)</li> <li>◆ Woodsdale Hall Management Committee (Proxy)</li> </ul> |
|  <p><b>Clr Marie J. Connors</b><br/>Louisa Street Kempton<br/>Ph. 62 593 095</p>                                 | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Community Advisory Committee (MMPHC) – (Proxy)</li> <li>◆ Southern Midlands Heritage Project Steering Committee (Proxy)</li> <li>◆ Southern Midlands Facilities &amp; Recreation Committee</li> <li>◆ Tunnack Recreation Ground Management Committee</li> </ul>   |

## Council Committee Structure

|  |   |
|--|---|
|  <p><b>Clr Donald F. Fish</b><br/>"Ashgrove"<br/>766 Inglewood Road Andover<br/>Ph. 62 555 157</p>                    | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Dulverton Area Fire Management Committee</li> <li>◆ Lake Dulverton / Callington Park Management Committee (Chair)</li> <li>◆ Little Swanport Catchment Committee</li> <li>◆ Little Swanport Water Management Plan Committee</li> <li>◆ Municipal Disaster Management Committee (Emergency Management Planning Committee) (Proxy)</li> <li>◆ Oatlands Community Hall Management Committee</li> <li>◆ Oatlands Community Men's Shed (Proxy)</li> <li>◆ Oatlands Recreation Ground Management Committee</li> <li>◆ Parattah Progress Association</li> <li>◆ Parattah Railway Restoration Management Committee</li> <li>◆ Southern Midlands Facilities &amp; Recreation Management Committee</li> </ul> |
|  <p><b>Clr Alexander O. Green</b><br/>"Wattlebanks"<br/>248 White Kangaroo Road<br/>Campania<br/>Ph. 62 604 153</p> | <ul style="list-style-type: none"> <li>◆ Council</li> <li>◆ Audit and Risk Committee</li> <li>◆ Campania Halls Management Committee (Proxy)</li> <li>◆ Campania Recreation Ground Management Committee (Proxy)</li> <li>◆ Chauncy Vale Management Committee (Chair)</li> <li>◆ Colebrook Halls Committee (Proxy)</li> <li>◆ Coal River Area Fire Management Committee (Proxy)</li> <li>◆ Dulverton Area Fire Management Committee (Proxy)</li> <li>◆ Heritage Centre Management Committee (Chair)</li> <li>◆ Levendale Community Centre Management Committee</li> <li>◆ Southern Midlands Audit Committee</li> <li>◆ Southern Waste Strategy Authority</li> </ul>   |

## Council Committee Structure



Cllr J L Jones OAM

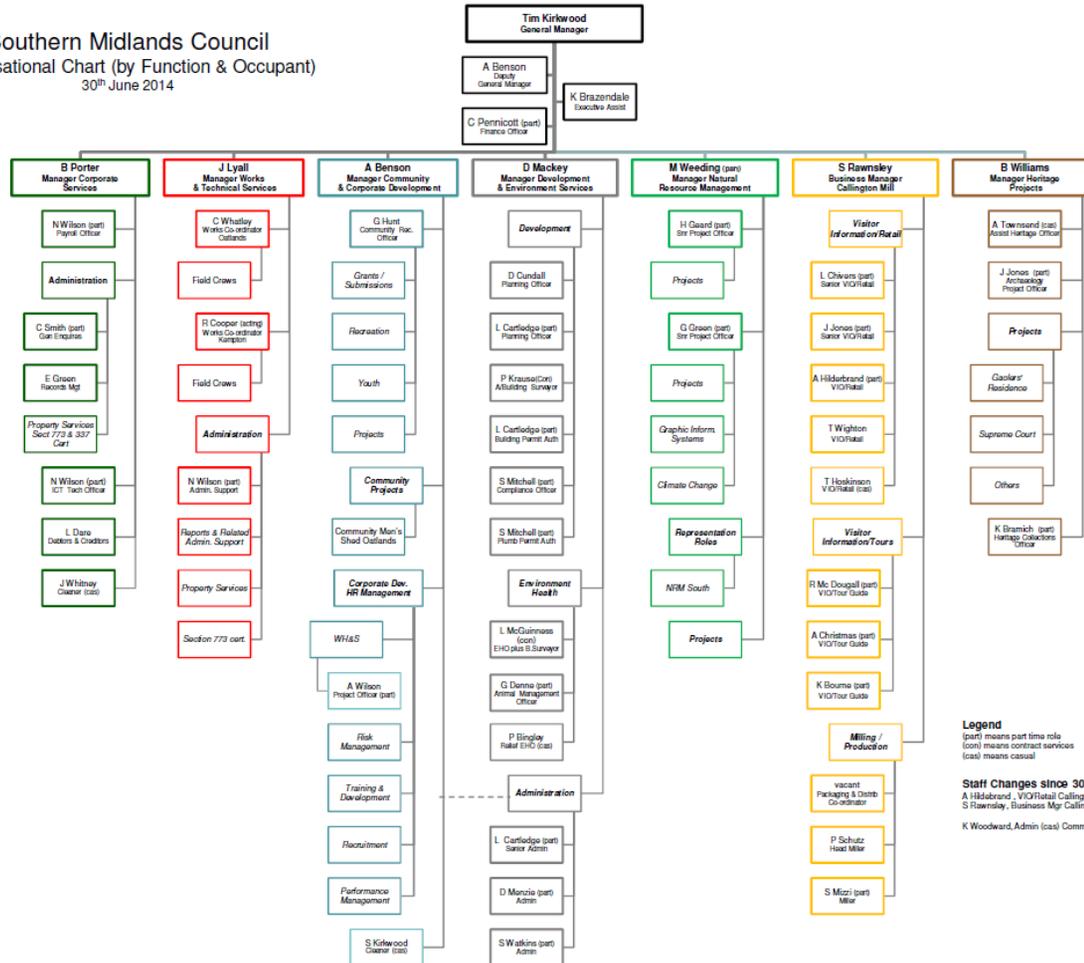
“Grangeside House”  
27 Main Road Kempton  
Ph. 62 591 223

- ◆ Council
- ◆ Arts Advisory Committee
- ◆ Blue Place Management Committee (Proxy)
- ◆ Jordan Area Fire Management Committee (Proxy)
- ◆ Midlands Economic Development and Land Use Strategy
- ◆ Oatlands Court House/ Gaol Working Group
- ◆ Southern Midlands Arts Strategy
- ◆ Southern Midlands Heritage Project Steering Committee
- ◆ Southern Midlands Facilities & Recreation Committee (Proxy)

# Annual Report 2013-2014



Southern Midlands Council  
Organisational Chart (by Function & Occupant)  
30<sup>th</sup> June 2014



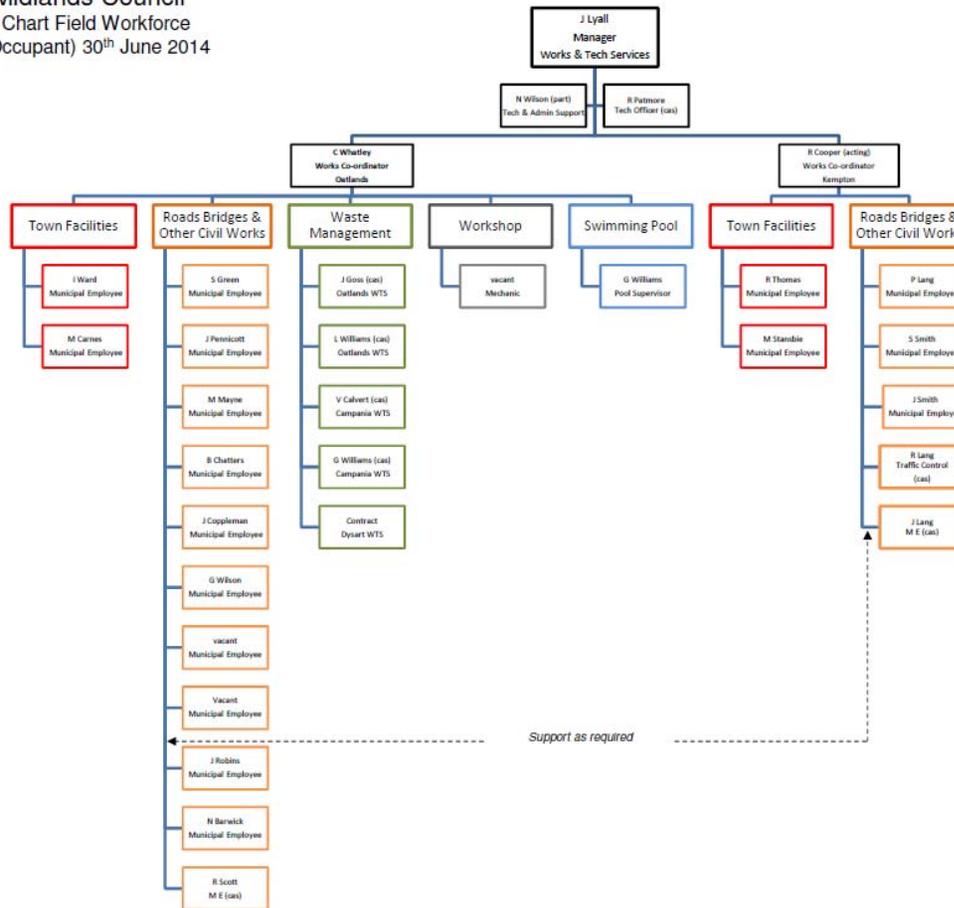
**Legend**  
(part) means part time role  
(cont) means contract services  
(cas) means casual

**Staff Changes since 30<sup>th</sup> June 2014**  
A Hildebrand - VIO/Retail Callington Mill finished 10<sup>th</sup> July 2014  
S Ravensley - Business Mgr Callington Mill finished 10<sup>th</sup> July 2014  
K Woodward, Admin (cas) Community Dev. started 23<sup>rd</sup> July 2014

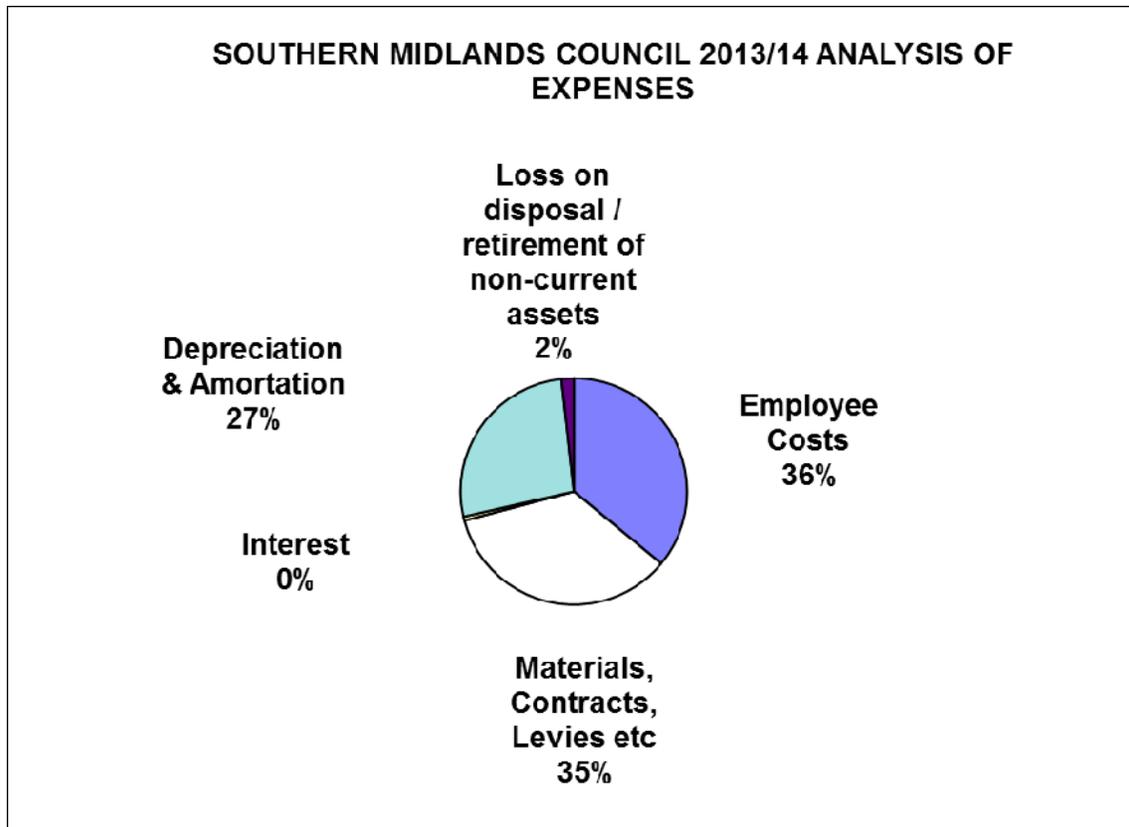
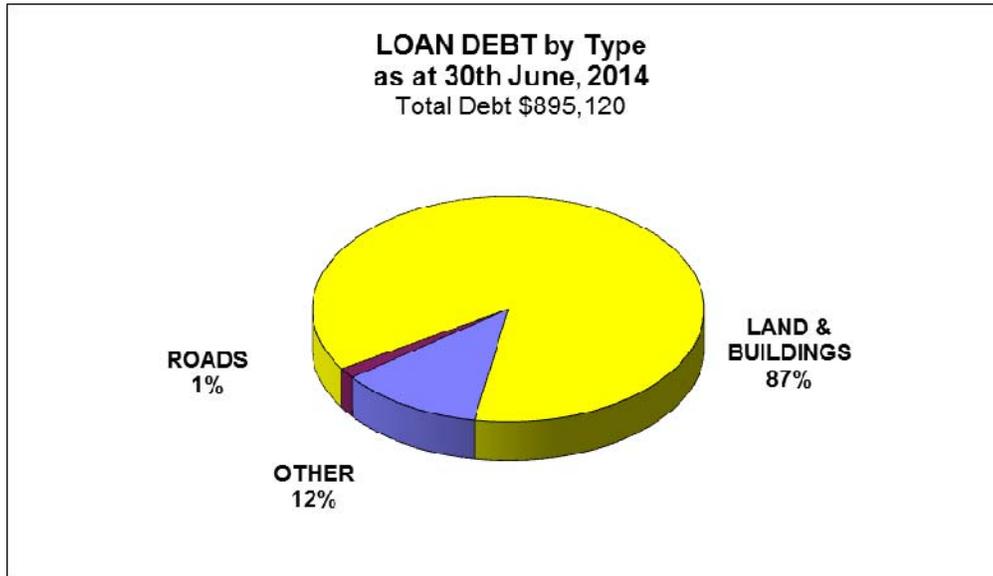
# Annual Report 2013-2014



Southern Midlands Council  
Organisational Chart Field Workforce  
(by Function & Occupant) 30<sup>th</sup> June 2014

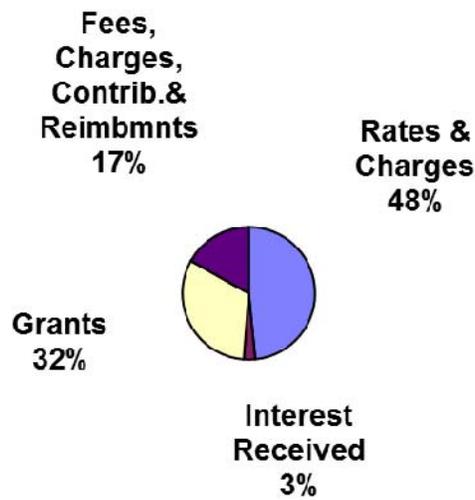


## Statistics

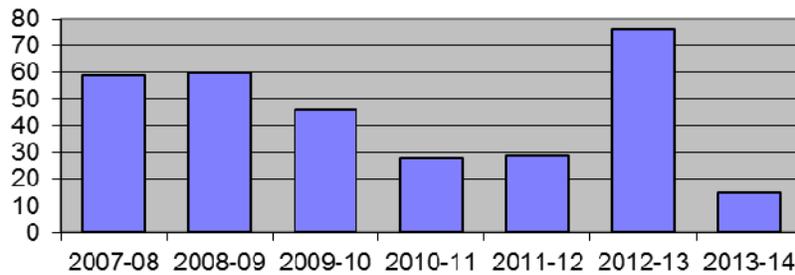


## Statistics

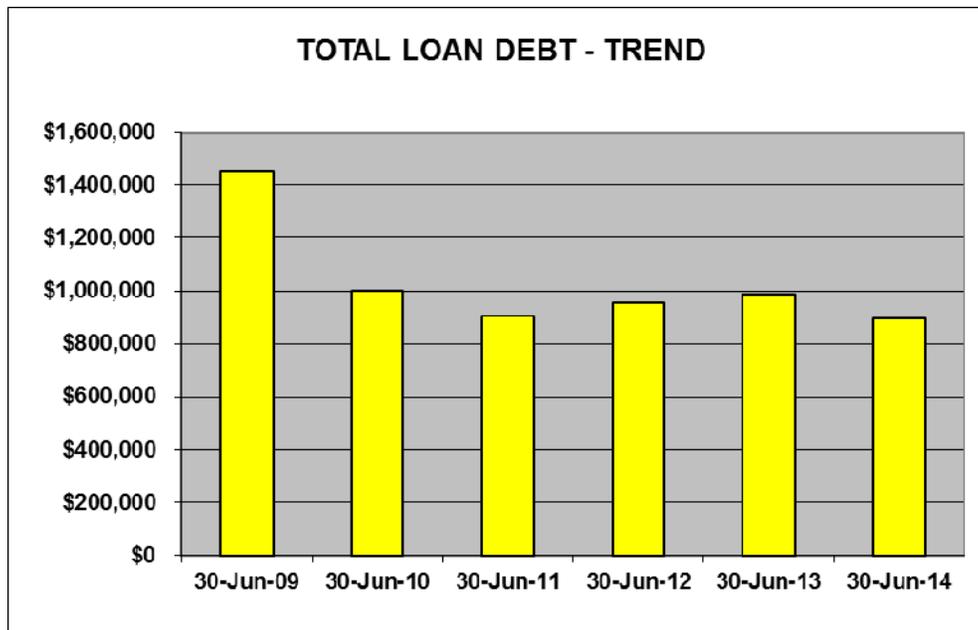
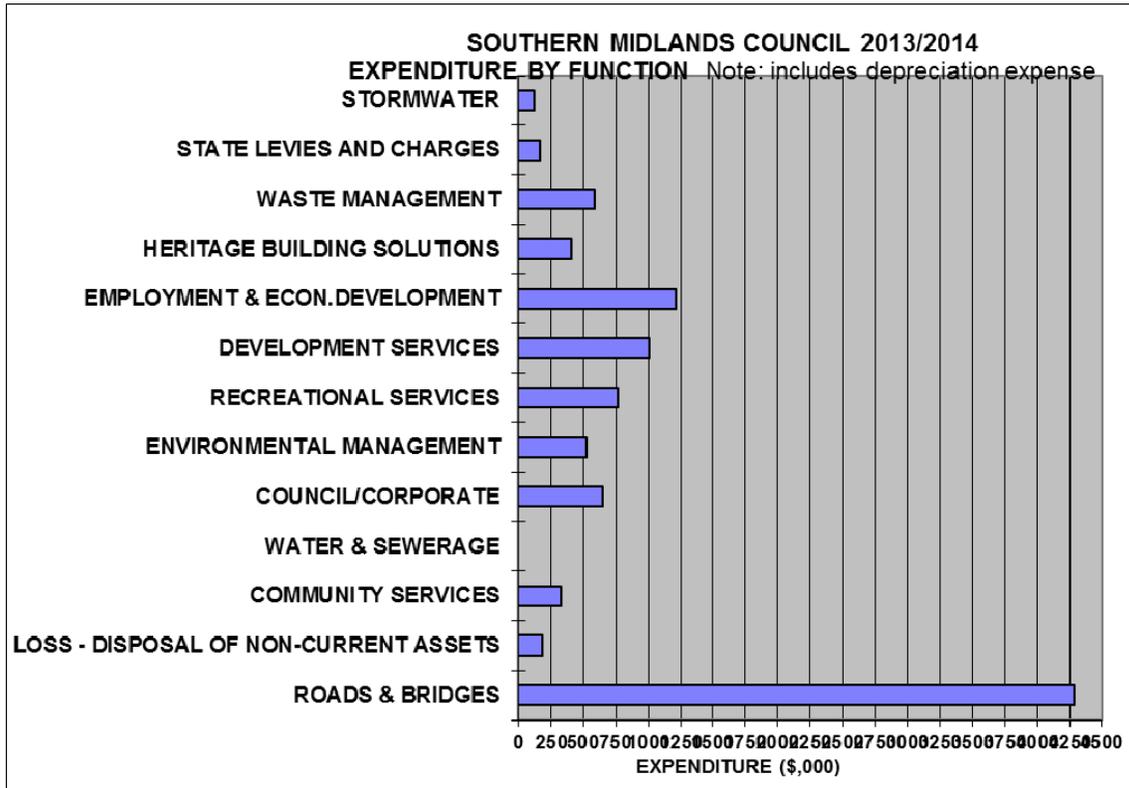
### SOUTHERN MIDLANDS COUNCIL 2013/14 ANALYSIS OF REVENUE



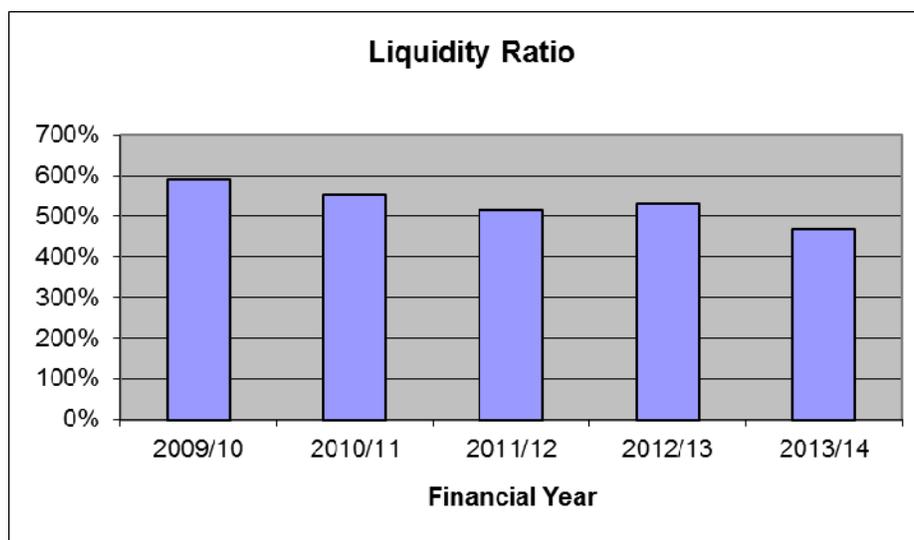
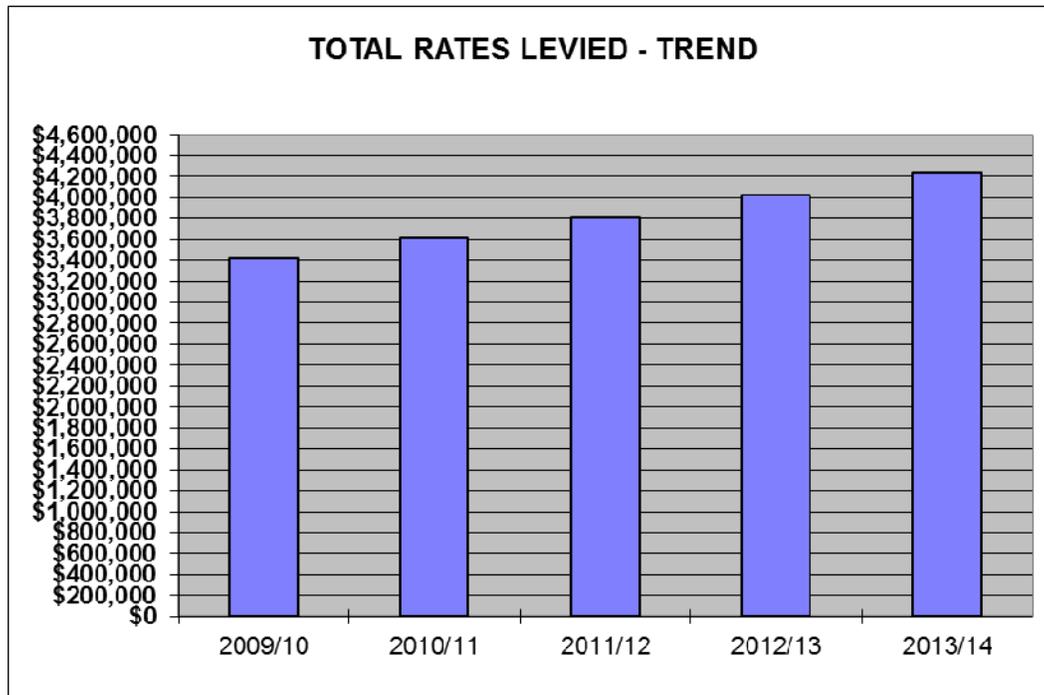
### Number of New Dwellings approved.



## Statistics



## Statistics



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

#### 2012 to 2017 Strategic Plan

##### Roads

##### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the standard and safety of roads in the municipal area.

##### **Key actions:**

- Continue to seek opportunities to increase funding for road maintenance and construction from Commonwealth and State Governments.
- Seek new, cost effective sources of road materials suitable for road maintenance.
- Continue to work with the Department of Infrastructure, Energy and Resources to improve the safety and standard of the Midland Highway and other State Roads along with road junctions.
- Continue to focus on road drainage and road improvements as key elements of road maintenance.
- Ensure that appropriate sight distances are maintained for key transport routes, through effective roadside vegetation management / road realignment.
- Continue a program of regular safety audits of roads in conjunction with DIER.
- In partnership with the State Government examine the issue of reserved roads and their impact on fire and weed management.
- In partnership with the Community and the State Government, undertake highway beautification works, noise attenuation mounding and the development of a walkway path, for the township of Kempton.
- Actively pursue property owners to embrace Council's Unmade Street Policy.
- Review existing streetscape plans

### 2013-14 Achievements

The total road length for the municipal area is 803 kilometres, which are classified as following:

- 30 klms – Urban Sealed
- 13 klms – Urban Unsealed
- 153 klms – Rural Sealed
- 607 klms – Rural Unsealed

Approximately \$1,177,000 (excluding depreciation) was expended on the maintenance of roads within the municipal area.

Capital expenditure totaled \$997,243 which included:

- \$462K on re-sheeting unsealed roads;
- \$360K on reconstruction and resealing roads – Eldon/Rhyndaston Road, Inglewood Road, Stonor Road and Woodsdale Road.
- \$175K on road safety improvements, including corner widening, realignments and installation of guard rails.

Council continues to work with the Department of Infrastructure, Energy and Resources (DIER) to address a number of road safety issues, and undertake other initiatives aimed at improving both state and local road networks.

The Australian Government has legislated to extend the Roads to Recovery Program through to the end of 2018-19. This provides an additional annual grant that Council can utilise for road and bridge construction projects.

Council has secured a grant of \$100,000 through the 2014/15 National Building Black Spot Program to upgrade the Elderslie Road / Church Road junction. The total cost of the project is estimated to be \$200,000. Council has agreed to contribute 50% (\$100,000) and works will be undertaken in 2014/15.

No further action taken in relation to the review of existing streetscape plans.

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Bridges

#### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the standard and safety of bridges in the municipal area.

#### **Key actions:**

- Continue the current program of bridge maintenance, including the monitoring and consideration of new construction methods for the replacement of timber bridges, including Council's desire to replace timber bridges with concrete bridges.

There are 152 bridges and major culverts within the municipal area, with a total deck area of 8,214 m<sup>2</sup>.

Approximately \$39,000 (excluding depreciation) was expended on the maintenance of bridges within the municipal area. Maintenance expenses continue to decline due to Council's pro-active renewal and replacement program.

A total of \$159,000 was capitalised in 2013/14, which included:

- Lyall's Road Bridge - \$62,692
- Shene Road Bridge - \$81,950
- Other capital improvements - \$14,319

The Southern Midlands Council continues to engage AusSpan to undertake six-monthly inspections of all its bridge assets on an ongoing basis. These inspections provide Council with forward maintenance and capital works programs on a priority basis.



Elderslie Road Bridge official opening

A clip of newsreel footage from 1949 provides a link to a celebratory event that the Southern Midlands Council arranged for Friday 31<sup>st</sup> January when the bridge over the river Jordan at Broadmarsh was dedicated to the former Southern Midlands Council, Municipal Engineer, Claus (Nick) Marstrand.

Mayor, Tony Bisdee OAM, was delighted to welcome the Norwegian Ambassador, Her Excellency Ms Siren Gjerme Eriksen, who came to Tasmania specially to join the Mayor in unveiling the commemorative plaque. Other honoured guests were, the late Peter Underwood AC, former Governor of Tasmania; Mrs Underwood; Mrs Elizabeth

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Bridges (Continued)

*Marstrand, the Hon. Norwegian Consul for Tasmania; and Claus's grandson Edward Doddridge. The latter, a Rhodes scholar undertaking his PhD at Oxford University, made a 'flying-visit' home to present his great grandfather's original Naturalisation Certificate No1, to Steven de Haan, Deputy Director of the Tasmanian Museum & Art Gallery to form part of the Norwegian-Tasmanian collection. Claus' granddaughter, Victoria Percival sang the National Anthem.*

*The event was an appropriate acknowledgement of Nick's contribution to the Southern Midlands Council and its Community. He was greatly respected by the elected members and his fellow staff members as well as by his professional colleagues as a gentle, considerate and meticulous professional who always strived for "affordable best practice".*



Elderslie Road Bridge

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Walkways, Cycle ways & Trails

#### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the standard and safety of walkways, cycle ways and pedestrian areas to provide consistent accessibility.

#### **Key actions:**

- Prepare a forward capital upgrade program for existing walkways and pedestrian areas.
- Determine priorities for extensions to existing walkways and pedestrian areas.
- Identify and develop new cycleways, walkways and pedestrian areas.
- Develop a Trails Strategy for the Southern Midlands.

*Ongoing maintenance of all walkways, cycle ways and pedestrian areas.*

*A total of \$87,900 was capitalised in 2013/14, which included:*

- *Grange Road, Kempton - \$31,326*
- *East Bagdad Road / Midland Highway - \$36,528*
- *High Street, Oatlands - \$12,078*
- *Other minor capital works - \$7,968*

*\$84,390 was recognised as works-in-progress as at 30 June 2014 for the Swan Street, Bagdad project.*

*The preparation of design plan(s) for the construction of a new footpath in Reeve Street, Campania is progressing.*

*A small bike track was built on the foreshore of Lake Dulverton following a petition to Council from many of the young people of Oatlands. This has proven to be quite popular and the facility will be monitored regularly to gauge usage and suitability.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Lighting

#### *What are we aiming to achieve over the five year period*

Improve lighting for pedestrians.  
Contestability of energy supply.

#### **Key actions:**

- Develop a program for upgrading lighting in areas of community need in accordance with the Australian Lighting Standard.
- Continue the underground of power and the establishment of heritage street lighting in High Street Oatlands.
- Investigate cost effective energy solutions for street lighting.

*Additional street lighting has been approved / provided in accordance with Council's Street-lighting Policy.*

*An amount of \$66,117 was paid to Aurora Energy in 2013/14 for streetlighting (9 months). The remaining quarter account was not invoiced until August 2014 (additional \$21,939 excl. GST).*

*During the reporting period there was no option for Council to adopt energy efficiency lighting as the luminaire type and replacement schedule is controlled by Aurora Energy. There may be the potential to adopt more energy efficiency options as street lighting becomes 'contestable' in the near future.*

*A design by Aurora Energy has been completed along with a costing, to extend the current underground power in High Street Oatlands to Tunnack Road. This has been undertaken so that Council can take advantage of any funding opportunities that might arise, with the project being virtually "shovel ready".*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Buildings

#### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the standard and safety of public buildings in the Municipality.

#### **Key actions:**

- Develop a program for building management and maintenance across the municipality.
- Develop and maintain public amenities to meet Community needs.

*Council has ownership and is responsible for maintaining a large stock of public buildings. There are a variety of uses such as: Council offices; community hall and recreation facilities; heritage buildings; buildings within parks and reserves; housing; and public toilets.*

*A total revaluation was undertaken during the reporting period as part of preparing an Asset Management Plan for Buildings. The total replacement value of these buildings are assessed at \$18.65 million, with a current written down value of \$10.89 million.*

*A total of \$496,000 was capitalised in 2013/14, which included:*

- Oatlands Court House (Toilet facilities & Kitchenette) - \$58,230 (primarily grant funded)
- Oatlands Gaol – Gaol Arch and Gaol Wall restoration - \$231,320 (primarily grant funded)
- Kempton Council Chambers (drainage improvements etc. - \$11,046
- Campania & Oatlands Recreation Grounds – Heat pump hot-water systems \$24,640 (primarily grant funded)
- Campania Recreation ground (Kitchen reinstatement etc. – fire damage) - \$34,800
- Oatlands Town Hall (energy efficiency improvements) - \$37,880 (primarily grant funded)
- Colebrook Recreation Ground amenities - \$18,830
- Campania Hall – Internal repainting - \$9,894
- Mt Pleasant Recreation Ground Clubrooms – new floor coverings - \$5,200

## Reporting on the 2012 to 2017 Strategic Plan

**STRATEGIC THEME:  
INFRASTRUCTURE**

### ***2013-14 Achievements***

**2012 to 2017 Strategic Plan**

**Buildings (Continued)**

- *Parks & Reserves infrastructure – other minor capital works \$22,417*

*As at June 2014 Council is negotiating with the Department of Education to secure ownership and hence community use, of the former Oatlands Primary School (known as Roche Hall) and the former Levendale Primary School. These two buildings, whilst increasing Council's building stock will provide significant benefit to the broader Community.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Sewers

#### *What are we aiming to achieve over the five year period*

Increase the number of properties that have access to reticulated sewerage services.

#### **Key actions:**

- Investigate the future demand for sewerage services in areas zoned for the future residential, commercial and industrial development.
- Advocate for Developers and the Community to the Water Authority in respect of service level equity.

*At 30 June 2013, Council held a 1.5% ownership interest in Southern Water based on the Final Treasurer's Allocation Order in 2011.*

*From 1 July 2013, a new State wide water and sewerage corporation trading as "TasWater", commenced in accordance with the Water and Sewerage Corporation Act 2012. TasWater took over the water and sewerage services and assets previously operated by Ben Lomond Water, Cradle Mountain Water and Southern Water.*

*At 30 June 2014, Council held a 0.76% ownership interest in TasWater, based on schedule 2 of the Corporation's constitution, which reflects Council's voting rights.*

*The total value of Council's investment reduced from \$13.844 million to \$11.674 million following a 'write-down' of asset values by Tas Water.*

*Approximately \$151,000 was received from Tas Water via dividends and tax equivalent payments.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Water

#### *What are we aiming to achieve over the five year period*

Increase the number of properties that have access to reticulated water.

#### **Key actions:**

- Ensure that there is an ongoing replacement and upgrading of reticulation mains throughout the Municipality by the Water Authority.
- Investigate the future demand for reticulated water services in areas zoned for future residential, commercial and industrial development.
- Advocate for Developers and the Community to the Water Authority in respect of service level equity.

*Refer above comments – Sewers Program.*

*Following consultation with the Tunbridge community, Taswater has advised that the Tunbridge township supply will be upgraded to a fully treated drinking supply at a cost of \$1.70 million.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Irrigation

#### ***What are we aiming to achieve over the five year period***

Increase access to irrigation water within the municipality.

#### ***Key actions:***

- Encourage and promote, development plus production opportunities associated with the new Irrigation Scheme.
- Support the implementation of the 'Midlands Water Scheme'.
- Support the State Governments Economic Development Plan in the growth of services to support the irrigation schemes.
- Encourage the adoption of water conservation practices.

*Tasmania Irrigation (TI) continues to progress the construction of the 110 kilometre pipeline to deliver 38,500 ML of irrigation water via the Midlands Irrigation Scheme - Arthurs Lake pipeline.*

*The works commenced in October 2012 and was to be completed by late 2013. The final completion had not been achieved by June 2014, mainly due to technical issues and delays associated with the complex 'in scheme' power generator and the linking of the generated electricity supply to the State grid system.*

*Council continues to be active in supporting the scheme with a Southern Midland's Council officer attending meetings of the Midlands Water Group and the Arthurs Pipeline Regional Representative Group (APRRG). A considerable amount of time and assistance has been put into helping the new water scheme users come to terms with the operation of the scheme, trading rules etc. There are 62 water outlets on the scheme and approx. 80 customers, the majority being in the Southern Midlands Municipality.*

*Meetings have also been held with officers from TI to sort detailed arrangements regarding the water being made available for the front section of Lake Dulverton.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Drainage

#### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the town storm-water drainage systems.

#### **Key actions:**

- Continue to program capital works that improve the effectiveness of the storm-water drainage systems in the towns in the municipality.
- Research best-practice methods for the disposal of stormwater, that is applicable to country towns and rural living.
- Encourage the adoption of water conservation practices.
- Adopt 'Water Sensitive Urban Design Principles' where appropriate.

A total of \$19,395 was expended on capital works during 2013-14. Projects included:

- Stormwater system upgrade – Franklin & Machonochie Streets, Colebrook - \$10,422
- Tunbridge – Alison Street junction & Main Road (vicinity of Community Club) - \$8,973

*Note: Upgrade of kerb and gutter system in Swan Street, Bagdad forms part of footpath construction project.*

*Council continues to appraise and monitor an emerging new method to cope with stormwater; 'Water Sensitive Urban Design', which provides more opportunity for rain water to soak into the local water table. A number of examples in other locations in Southern Tasmania are being reviewed to understand the level of success of the method and the ongoing maintenance costs, which are thought to be higher than for traditional stormwater treatments.*

*The need for Stormwater gross pollutant traps have also been identified, the requirement of which is being incorporated in planning conditions for subdivisional development.*

*Stormwater upgrades are also considered as part of subdivision developments on an 'as-required' basis.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Waste

#### *What are we aiming to achieve over the five year period*

Maintenance and improvement of the provision of waste management services to the Community.

#### **Key actions:**

- Continue to be an active participant in the Southern Waste Strategy.
- Continue to review the on-going operational arrangements for waste management including cooperation with other local government authorities.
- In conjunction with the Waste Advisory Council seek to identify suitable markets for recyclable products.

*Council operates three waste transfer stations, as well as providing a kerbside garbage collection (using mobile garbage bins), and kerbside recycling service, throughout the municipality.*

*Council continues to be represented on the Southern Waste Strategy Authority (SWSA), which includes representatives from all 12 southern Tasmanian Councils, with Cllr Alex Green being re-elected as chair of the Authority.*

*SWSA has continued to promote the need for waste management reform including the introduction of a compulsory waste levy in Tasmania.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: INFRASTRUCTURE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Information, Communication Technology

#### *What are we aiming to achieve over the five year period*

Improve access to modern communications infrastructure.

#### **Key actions:**

- Seek opportunities to facilitate the provision of cost effective broadband and mobile telecommunications access across the municipality through the NBN.
- Seek opportunities to ensure the continuation and maintenance of land-line and public telephone services.
- Assess opportunities of wireless networks &/or other related technologies.

*Council continued to lobby the Australian Government to focus on the provision of cost effective broadband and mobile telecommunications across the municipal area.*

*Additional communication towers have been erected throughout the municipal area to address 'black-spot' areas.*

#### Signage

#### *What are we aiming to achieve over the five year period*

Signage that is distinctive, informative, easy to see and easy to understand.

#### **Key actions:**

- Implement the signage strategy for the Southern Midlands.

*Ongoing assessment of signage requirements aimed at meeting the objective of signage that is distinctive, informative, easy to see and easy to understand.*

*In 2013-14, new tourism directional leaf signs for pedestrians were installed within Oatlands.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **GROWTH**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Residential

#### ***What are we aiming to achieve over the five year period***

Increase the resident, ratepaying population in the municipality.

#### **Key actions:**

- Seek opportunities to increase the number of subdivisions providing affordable land in areas that can utilise the existing water, sewer and road infrastructure within the framework of the Planning Scheme.
- Investigate the potential of under-utilised Commonwealth, State and Local Government owned land for use and/or development.
- Investigate and pursue innovative responses to residential developments whilst maintaining 'village character'.

*In the 2011 Census there were 6,049 persons usually resident in the Southern Midlands.*

*115 Development Applications including 12 Subdivision / Boundary Adjustment Applications, along with 100 Building Applications (dwellings and other buildings/additions) were processed / issued during the 2013/2014 reporting period.*

*The sub-regional "Land Use Strategy 2008" indicates that the Southern Midlands has experienced a modest population increase in recent years. Projections suggest that this rate of increase will continue in the forecasting period assuming growth factors remain unchanged. However, it is recognised that the advent of the Intermodal Freight Hub and associated industrial development at Bridgewater will result in a significant boost in demand in the Bagdad-Mangalore-Dysart-Kempton corridor.*

*Most towns in the municipal area retain sufficient undeveloped land zoned for residential development. There is insufficient developable rural residential land, however, and Council initiated planning scheme amendments in the Bagdad Mangalore area in the reporting period to attempt to rectify this situation.*

*In 2013-2014 Council progressed the Midlands Economic Development & Landuse Strategy in partnership with the Department of Economic Development Tourism and the Arts. A project aim is to ensure Council does all it can to leverage the maximum economic benefit from the Midlands Water Scheme. It is also examining recommendations to support growth and economic development, including supporting residential growth in targeted localities, identifying and filling gaps in our tourism sector and attracting industries using the area's competitive advantages.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **GROWTH**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Tourism

#### ***What are we aiming to achieve over the five year period***

Increase the number of tourists visiting and spending money in the Municipality.

#### **Key actions:**

- Seek opportunities to support the development and growth of a wide range of Tourism in the Southern Midlands.
- Seek opportunities to further develop the Callington Mill Precinct as well as the Military Precinct.
- Support the development of tourism products (e.g. the Pugin Trail).
- Work in partnership with other State, Regional and local organisations including Destination Southern Tasmania and the Heritage Highway Tourism Region Association.
- Develop a new Southern Midlands Tourism Plan in light of recent tourism development.
- Support the ongoing delivery of services by the Heritage Highway Visitor Information Centre.
- Work with Heritage Tasmania and Tourism Tasmania to progress the recommendations of the Tasmanian Historic Heritage Tourism Strategy at the local level.

*Tasmanian Visitor Survey statistics indicate total visitation to Oatlands increased to 77,997 persons during 2013-14 (74,939 in 2012/13). This is consistent with the general upturn in the tourism industry. It is noted that the number of nights stayed substantially increased from 9,399 to 13,513 over the same period.*

*The demographics of visitors show that Oatlands is most popular with holidaying interstate visitors in the older age brackets.*

*Approximately 42,000 visitors were recorded through the Callington Mill Visitor Centre during 2013-14.*

*In terms of regional tourism, a new regional body 'Destination South' was established during the reporting period This followed the demise of Totally South. Council participated in the direction and activities of the new organisation.*

*Through the Midlands Economic Development and Landuse Strategy project Council identified a key missing element in the area's tourism infrastructure, being a large tourist accommodation facility in Oatlands capable of providing for an entire coach. A strategic analysis and comparison of possible sites was undertaken.*

## Reporting on the 2012 to 2017 Strategic Plan

STRATEGIC THEME:  
**GROWTH**

### **2013-14 Achievements**

2012 to 2017 Strategic Plan

Tourism (Continued)

*Council continues to support the Heritage Highway Tourism Region Association and provided a contribution of \$12,000 in 2013-14.*

*The Association has two main purposes:*

- To facilitate sustainable and profitable business opportunities through the provision of a series of distinct visitor experiences, by engaging all communities in the development of their individual and complementary identities*
- To maximise business for the region's tourism industry, to build demand for core services, to development, to develop new marketing segments and to raise demand for tourism and other businesses in the region.*



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: GROWTH

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Business

#### *What are we aiming to achieve over the five year period*

Increase the number and diversity of business in the Southern Midlands.

Increase employment within the municipality.

Increase Council revenue to facilitate business and development activities (social enterprise).

#### **Key actions:**

- Continue to facilitate and be actively involved in the development of new business opportunities.
- Continue to provide support to businesses within the municipality to help ensure their long-term viability and to support them to actively work cooperatively together.
- Support a heritage focus for business in Oatlands.
- Undertake a study of equine & services in respect of the former Oatlands racecourse
- Seek opportunities to support the development of affordable temporary accommodation for seasonal and other workers
- Pursue the establishment of regional or statewide facilities that can take advantage of the municipalities central location and the accessibility of road and rail facilities

*On-going operation of the Southern Midlands Council owned entities associated with the Centre for Heritage at Oatlands:*

- a) Heritage Building Solutions Pty Ltd - a proprietary company which operates the 'Services Arm'; and*
- b) Heritage Education and Skills Centre Ltd - a company limited by guaranteed to operate the 'Education Arm'.*

*Achievements of those entities for the year include:*

- *Commercial conservation, restoration and advisory roles on several significant Tasmanian heritage sites, including World Heritage places.*
- *Continuation of an apprenticeship scheme.*
- *A focus on utilising local labour and materials where possible.*
- *A successful series of short-courses on heritage trades and conservation practices and a free advisory service to local heritage property owners.*
- *Facilitation of partnerships with complimentary organisations.*

*Through the Midlands Economic Development and Landuse Strategy (MEDaLS) Council also progressed the process of identifying Southern Midlands' competitive advantages and the industries that might therefore be potentially attracted to the area. These include heritage-based tourism, agriculture and supporting industries leveraging off the new Midlands Water Scheme, industries that require major transport routes (Midland Highway and Main Line Railway), large properties accommodating large attenuation distances and unique one-off major development opportunities such as the Buddhist Cultural Park.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: GROWTH

### 2013-14 Achievements

#### Business ( Continued)

- Identify opportunities associated with the gas pipe-line running through Southern Midlands
- Develop and provide incentives to businesses to establish in the Southern Midlands or for local businesses to expand
- Develop and maintain infrastructure critical for the establishment and retention of business
- Develop opportunities and participate in a range of business activities centered on the unique competitive advantage of assets in the Southern Midlands
- Maintain support for viable Council business operations such as Callington Mill Business Precinct, Heritage Building Solutions and Heritage Education & Skills Centre

*Through the MEDaLS project Council undertook a preliminary assessment of the use and possible future organisational requirements of the former Oatlands Racecourse. Council remains committed to facilitating an overarching management structure when the need arises in the future.*

*Effective from 1<sup>st</sup> July 2014, Council will provide base maintenance services on State-owned roads within the municipal area (i.e. Midland Highway, Colebrook Main Road and Tunnack Main Road) through a sub-contract arrangement to Stornoway. Stornoway were successful in securing the Southern Road Maintenance Contract with the Department of State Growth.*



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **GROWTH**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Industry

#### ***What are we aiming to achieve over the five year period***

Retain and enhance the development of the rural sector as a key economic driver in the Southern Midlands.

#### **Key actions:**

- Develop opportunities that enhance Southern Midlands role as a focal point for rural activity.
- Seek opportunities to establish and expand sale-yards and abattoirs.
- Work in partnership with the State Government to establish a truck wash facility to support the agricultural community.
- Continue implementation of the Southern Midlands Weed Management Strategy as it relates to agricultural land.
- Facilitate the development of value adding opportunities in the rural sector through high production agriculture.
- Encourage and facilitate innovation in the rural sector.
- Facilitate traditional skills development in heritage and allied industries in vocational education and training.

See comments provided under "Irrigation" Program.

*In 2013-2014 Council progressed the Midlands Economic Development & Landuse Strategy (MEDaLS) in partnership with the Department of Economic Development Tourism and the Arts. One aim of the project is to ensure Council does all it can to leverage the maximum economic benefit from the Midlands Water Scheme for the municipality as a whole. It is also examining a range of recommendations to support growth and economic development, including supporting residential growth in targeted localities and attracting industries using the area's competitive advantages.*

*The MEDaLS project included a strategic analysis and comparison of possible sites for a new or expanded rural services precinct in Oatlands, balancing a range of locations requirements and potential impacts.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **GROWTH**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Integration

#### ***What are we aiming to achieve over the five year period***

The integrated development of towns and villages in the Southern Midlands.

#### **Key actions:**

- Continue to review the Oatlands Development Strategy.
- Expand the concept of the Oatlands Integrated Development Strategy to provide for a municipality wide integrated development strategy.
- Ensure that, through effective strategic planning, community benefit from development of the Bagdad-Mangalore Bypass is maximised.
- Maximise the opportunities presented through the sub regional Joint Land Use Planning Initiative (JLUPI) and the development of a new Planning Scheme.
- Development of a new Planning Scheme.

*Refer comments provided under "Business" and "Industry".*

*Recommendations from the final Bagdad-Mangalore Structure Plan (BMSP) and the broader Settlement and Open Space Strategy, completed in 2010-11 were incorporated into the drafting of the new Southern Midlands Interim Planning Scheme. The BMSP provides a detailed spatial strategy for the area up until the Bagdad-Mangalore Bypass is constructed, and an outline for development in the valley following construction. The Settlement Strategy provides a range of recommendations for other major towns in the municipality.*

*The draft interim scheme is also being progressed in line with the Southern Tasmania Regional Land Use Strategy and the Regional Model Planning Scheme. In June/July 2013 the public was provided with a (non-statutory) opportunity to comment on the draft Southern Midlands Interim Planning Scheme. In concert with the other eleven southern Councils, the Southern Midlands Draft Interim Planning Scheme 2014 was submitted to the Minister in early 2014.*

*Council approved the concept of developing a structure plan for the township of Campania and has sought funding contributions from both the Department of Economic Development and the Department of Education.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Heritage

##### ***What are we aiming to achieve over the five year period***

Maintenance and restoration of significant heritage structures.

Act as an advocate for heritage and provide support to heritage property owners.

Investigate document, understand and promote the heritage values of the Southern Midlands.

*The Southern Midlands Council Historic Heritage Strategy 2009-13 was reviewed and superseded by the Southern Midlands Council Historic Heritage Strategy 2014-18. Annual reports are produced against the initiatives of that strategy, which are made publicly available.*

*The interpretation fit-out of the Oatlands Gaoler's Residence is nearing completion. Essential restoration works to the gaol walls has been undertaken and the gaol arch has been reinstated in its original position.*

##### ***Key actions:***

- Manage the heritage values of Council owned heritage buildings according to best practice.
- Work in Partnership with the State Government to ensure the strategic long-term management of publicly owned heritage sites.
- Urgently seek to accelerate the process of relocating the swimming pool from the historic Oatlands gaol site.
- Seek to establish the Oatlands gaol site as an historic/archaeological education centre.
- Support the ongoing development of the Heritage Skills Centre in Oatlands.
- Facilitate and investigate opportunities for assisting heritage property owners in conserving heritage places alongside sustainable ongoing usage.

*The Oatlands Supreme Court House and the Green Ponds (Kempton) Watch House continue to be used by community groups for a range of purposes.*

*External funding is being sought for the Oatlands Commissariat Project Master Plan, with some funding secured for essential works to that (and the adjacent) building.*

*The Centre for Heritage at Oatlands – Heritage Education and Skills Centre continues to run under the umbrella of Council – promoting heritage skills to the wider community.*

*Interpretive installations, an exhibition and booklet were produced as part of the Southern Midlands Convict Sites Project.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Heritage (Continued)

- Undertake and encourage research into the heritage values of the Southern Midlands
- Undertake the effective heritage interpretation, education and communication programs.
- Continue to manage and utilise Councils heritage resource and collections.

*Staffing of the Heritage Projects Program was increased, with a full-time Manager Heritage Projects, 0.6 fte Heritage Projects Officer, 0.4 fte Archaeology Projects Officer and a 0.2 fte Heritage Collections Officer.*

*Officers from the Heritage Projects Program are often seconded to Heritage Building Solutions and the Heritage Education and Skills Centre to work to promote heritage to the wider Tasmanian community.*

*Council has also continued to participate in regional efforts to develop a region-wide planning scheme heritage code (previous State work to develop a state-wide code has ceased), the review of the Historic Cultural Heritage Act 1995 and the Aboriginal Relics Act 1975.*

*For further detail on the achievements of the SMC Heritage Program, see the Heritage Program annual report at <http://www.southernmidlands.tas.gov.au/heritage-program-strategy/>*

*The Southern Midlands Council Historic Heritage Strategy 2014-18 can be viewed at <http://www.southernmidlands.tas.gov.au/historic-heritage-strategy/>*



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Natural

#### *What are we aiming to achieve over the five year period*

Identify and protect areas that are of high conservation value.

Encourage the adoption of best practice landcare practices.

#### **Key actions:**

- Continue implementation of the Southern Midlands Weed Management Strategy.
- Implement and monitor the Lake Dulverton Management Strategy and Action Plan.
- Continue to work co-operatively with the Tasmanian Land Conservancy to add value to the Chauncy Vale Wildlife Sanctuary as guided by the Management Plan.
- Actively pursue grant opportunities & projects in relation to preservation of bushland remnants, vegetation, and regenerative agricultural techniques
- Establish collaborative partnerships with NRM South, DPIPW, Understorey Network, Tas Land Conservancy and other relevant organisations to deliver on-ground projects.

*There is an ongoing commitment to managing weeds on roadsides, quarries and public reserves, with a focus on gorse and broome. Other weed infestations are managed as required e.g. Spanish Heath Erica lusitanica at Levendale. An independent spraying contractor was engaged.*

*The 2002 Lake Dulverton Management Strategy assists with maintaining the long term sustainability of the Lake. The Lake Dulverton Action Plan details specific proposals and actions to improve the Lake and its surroundings. The review of the 2008 Action Plan was completed in September 2013, with the 3<sup>rd</sup> edition of the Plan being endorsed by Council.*

*The scope of the Plan was broadened to include the Dulverton Walking Track. During the year additional gravel was spread on the track to improve the surface for walkers and cyclists. Maintenance work was undertaken on the surrounding native vegetation that is being established.*

*The Midlands Tree Committee received funding from the Tasmanian Landcare Fund and worked in conjunction with Council to remove gorse and broome from Hawthorn Bay at Lake Dulverton. Native trees and shrubs were planted in the cleared area.*

*The Operational Plan for the 215ML allocation of water for Lake Dulverton through the Midlands Water Scheme was completed in February 2014.*

## Reporting on the 2012 to 2017 Strategic Plan

STRATEGIC THEME:  
**GROWTH**

### **2013-14 Achievements**

2012 to 2017 Strategic Plan

**Natural (Continued)**

*The 'Bushlinks 500' Project, commenced in 2011 and is due for completion in 2015. The project is, was funded by an Australian Government grant of \$766,400. The Project is progressing well toward its target of protecting 400 hectares of high conservation value bushland on private land and establishment of 100 hectares of diverse native vegetation. Site works have been undertaken on 10 properties, selection of which has been principally guided by Natural Resource Planning's (NRP) Regional Ecosystem Model. NRP, together with NRM South are the partners with Southern Midlands Council in the Project.*

*Best Practice Landcare information continues to be promoted, with information and research literature being available and distributed to many landholders upon contact with the Landcare office.*

*Council continues to support the Midlands Tree Committee in implementing Landcare works (revegetation and remnant bush conservation) as per the Southern Midlands Bushcare Strategy). The Midlands Tree Committee were able to supply a limited number of native trees to landholders in July 2013, mainly for replacement trees. The lower than normal quantity was because the committee had not been able to secure external funding for the native plants for the 2013 season.*

*The Council has continued to support the Little Swanport Catchment Committee.*

*The Chauncy Vale Wildlife Sanctuary at Bagdad continues to be managed in partnership with the Tasmanian Land Conservancy which owns the neighbouring Flat Rock Reserve.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Cultural

#### *What are we aiming to achieve over the five year period*

Increase the retention, documentation and accessibility of the aboriginal, convict, rural and contemporary culture of the Southern Midlands.

Ensure that the Cultural diversity of the Southern Midlands is maximised.

#### **Key actions:**

- Identify and document the cultural heritage of the Southern Midlands.
- Continue to develop and implement an Arts Strategy for the Southern Midlands.
- Continue to develop a documented history of the Southern Midlands.
- Support the establishment and development of the Buddhist Cultural Park in an appropriate location in the Southern Midlands.

A number of projects were completed during the year which aimed to research and document the heritage of the Southern Midlands. These included the Southern Midlands Community Heritage Archive project, which aimed to collect and collate local histories from all around the district. The Southern Midlands Convict Sites project involved detailed research, documentation and interpretation (via panels and a booklet) of the district's rich convict heritage. Council's archaeology program continues to investigate the historic heritage of the district with projects such as the Oatlands Gaol archaeological project, probation stations and the Oatlands Military Precinct

Council initiated planning scheme amendments to the Southern Midlands Planning Scheme 1998 to update the Heritage Precinct Special Areas. The amendments seek to:

- Expand the landscape area that protects the historic landscape setting of Oatlands;
- Expand the Oatlands township heritage precinct.
- Create a more specific heritage precinct for Callington Mill and surrounds.
- Expand the Campania heritage precinct.
- Reduce the Kempton heritage precinct.
- Create a landscape area that protects the historic landscape setting of the Pugin-designed church (St Patrick's) at Colebrook.

Pursuant to the recommendation in the JLUPI Bagdad/Mangalore Structure Plan and the Heritage Management Plan, Council continued its investigation of the possible creation of a heritage landscape precinct in the lower Mangalore and Pontville district in conjunction with neighbouring Brighton Council.

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Cultural (Continued)

*Council continued to provide direction to the proponents of the Buddhist Cultural Park in terms of possible regulatory approvals pathways. During the June/July 2013 public consultation period for the draft interim planning scheme, the proponents attended the Campania information session and provided a detailed display to explain the project to the community.*

*Council has established an Arts Advisory Committee made up of arts focussed residents and Council elected members as well as officers with a view to promoting all facets of the Arts in the Southern Midlands.*

*The Greater Green Ponds sub branch of the Tasmanian Regional Arts conducted an excellent , well attended two day "A Kempton Affair" program which highlighted several forms of art including photography , painting, clay sculpturing , quilting and much more.*



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Regulatory

#### *What are we aiming to achieve over the five year period*

A regulatory environment that is supportive of and enables appropriate development.

#### **Key actions:**

- Continue to support the State Government's Regional Planning Initiative and to work in corporately within the Southern Tasmanian region to develop a new planning scheme
- Encourage the State Government to provide more direction to the planning system through the introduction of more State planning policies
- Make use of the Joint Land Use Planning Initiative (JLUPI) outcomes to develop the local content for the new planning scheme
- Process planning, building and plumbing applications in a timely manner and monitor compliance with the relevant legislation.

115 Development Applications including 12 Subdivision / Boundary Adjustment Applications, along with 100 Building Applications (dwellings and other buildings/additions) were processed / issued during the 2013/2014 reporting period.

*From a policy perspective, Council reinstated the provision of Building Surveyor services for Classes 7b (Farm Sheds) and 10 (Garages / Carports). The aim is to provide a cost effective 'one-stop shop' for these type of buildings.*

*The sub-regional "Land Use Strategy 2008" indicates that the Southern Midlands has experienced a modest population increase in recent years. Projections suggest that this rate of increase will continue in the forecasting period assuming growth factors remain unchanged. However, it is recognised that the advent of the Intermodal Freight Hub and associated industrial development at Bridgewater will result in a significant boost in demand in the Bagdad-Mangalore-Dysart-Kempton corridor.*

*Most towns in the municipal area retain sufficient undeveloped land zoned for residential development. There is insufficient developable rural residential land, however, and Council initiated planning scheme amendments in the Bagdad Mangalore area in the reporting period to attempt to rectify this situation.*

*During 2013-14 Council continued to fully engage with the Southern Tasmania Regional Planning Project and the State's broader planning reform initiative. Southern Midlands Council, along with the other eleven Councils in the region, completed the model planning scheme provisions for the region and lodged new draft interim planning schemes with the Minister for Planning for consideration and potential declaration.*

## Reporting on the 2012 to 2017 Strategic Plan

**STRATEGIC THEME:**  
**LANDSCAPES**

**2013-14 Achievements**

**2012 to 2017 Strategic Plan**

**Regulatory (Continued)**

*Whilst the Regional Strategy now provides a degree of high-level common direction, Southern Midlands remains well positioned to include its local-level planning scheme content having completed a range of local level strategic planning work through the 'Joint Land Use Planning Initiative (JLUPI)', which was completed in 2009-10, with final documents endorsed in 2010-11. This has provided detailed strategic planning in key locales and includes structure plans for major townships and the Bagdad-Mangalore corridor – the municipality's major growth area located on the periphery of greater Hobart.*

*During the reporting period Council initiated a suite of planning scheme amendments to implement the recommendations of the Bagdad Mangalore Structure Plan into the current planning scheme.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LANDSCAPES

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Climate Change

#### *What are we aiming to achieve over the five year period*

Implement strategies to address the issues of Climate Change in relation to its impact on Council's corporate functions and on the Community.

#### **Key actions:**

- Implement priority actions defined in Council's corporate Climate Change Adaption Plan
- Continue implementation of Council's Climate Change Action Plan to continually improve energy efficiency and to assist the Community in energy efficiency initiatives
- Establish collaborative partnerships with other Councils, key stakeholders and other tiers of government that strengthen Council's responses to climate change.

*Program achievements are listed under the following:*

#### **Energy audits & efficiency measures**

*Southern Midlands Council's Climate Change Action Plan includes the following elements in relation to energy efficiency:*

- *Energy auditing (tracking electricity and fuel usage, and associated emissions, across all council functions on a quarterly basis).*
- *Energy efficiency (using data collected in energy auditing to guide actions that can effectively reduce energy usage and fuel consumption).*
- *Community programs such as energy efficiency advice and information sessions.*

*Council continued good progress with energy efficiency in 2013-14. Two energy efficiency Projects were successfully completed:*

- *a Local Government Energy Efficiency Program grant (21K) which enabled Council to install energy efficient hot water systems at the Oatlands, Kempton and Campania Recreation Grounds; and*
- *A Community Energy Efficiency Program grant (26K) which enabled an energy efficiency retrofit of the Town Hall in Oatlands. This retrofit has resulted in a 20% reduction in annual energy usage at the Town Hall*

## Reporting on the 2012 to 2017 Strategic Plan

STRATEGIC THEME:  
**LANDSCPAES**

2012 to 2017 Strategic Plan

**Climate Change (Continued)**

### **2013-14 Achievements**

#### **Regional Climate Change Adaptation Strategy**

*Along with all southern councils, Southern Midlands Council continues to participate in a regional climate change group. The group meets to discuss climate change matters, look at options for Local Government action in relation to climate change, and where possible implement relevant actions as opportunities arise.*

#### **Community energy efficiency initiatives**

*The following community initiatives were continued in 2013-14:*

- Council's Home Energy Assessment Toolkit (HEAT toolkit) was available as a take-home kit enabling residents to undertake their own home energy use appraisals.*
- Provision of advice to residents on energy efficiency and solar technology options.*
- Update of web resources, including information for residents on solar hot water systems and photovoltaic systems.*

**Waste to energy initiative** – options to efficiently utilise Council's 'green waste' to produce renewable energy products have continued to be pursued, although grant funds required to undertake a feasibility study have not yet been secured.

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Community Health & Wellbeing

#### *What are we aiming to achieve over the five year period*

Support and Improve the independence, health and wellbeing of the Community.

#### **Key actions:**

- Partner with Governments, adjoining Council's and non-government organisations to improve the health and well-being of the Community.

*Council continues to provide weekly delivery of food from 'Second Bite' – a food re-use not for profit organisation that rescues foodstuffs from supermarkets and growers/producers that are then passed on to the needy people in our municipality via direct distribution from Rural Alive and Well staff .*

*The Healthy Communities Initiative program continued through the 2013 /14 financial year and provided numerous healthy cooking programs in several townships; purchase of push bikes for use around Lake Dulverton and the Oatlands township; as well as four of our local parks having outdoor exercise equipment installed during this period.*

*The monthly community network forum known as "Midlands Matters" has again encouraged several charitable and health focussed organisations to outreach to the southern midlands area and provide additional funding and resources to assist increase our health and wellbeing capacity.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Youth

#### *What are we aiming to achieve over the five year period*

Increase the retention of young people in the municipality.

#### **Key actions:**

- Facilitate a mentoring and leadership program in partnership with the schools in the Southern Midlands.
- Develop youth programs that cover employment and training as well as being linked to social, recreational and entertainment activities.
- In Partnership with the State Government investigate ways to enhance the delivery of youth services in the Southern Midlands.
- Respond to and monitor the recreation needs of the young people of the Southern Midlands.
- Work with Community groups to facilitate meaningful youth engagement and support.

*Council, in conjunction with SM Rural Primary Health Services and the 'Connecting Families and School Communities' program run by Communities for Children, continues to provide a very successful School Holiday Program which now stretches over four School term breaks. The applicable age range is 9 to 16 years.*

*The very successful Southern Midlands School Holiday program has again blossomed during the year, with continued support from the Oatlands Rural Primary Health Service and the Communities for Children organisation. A total of 8 separate days of activities covering the four term breaks period were held, including interesting pursuits such as live Laser Skirmish at Kingston, a visit to Zoo Doo at Tea Tree and the Tasmanian Transport Museum at Glenorchy. Movies and Aquatic Centre outings were also enjoyed by the 40 + children aged 9-16 who regularly attend these activities.*

*The Reclink AFL Football League program was run again this year, with Campania District School [combined with Bothwell] again participating along with Oatlands District High as part of the five rural southern Tasmanian schools teams making up the football league. Roster matches are held in May, June, July and August with a spectacular Gala Day held at football headquarters North Hobart in late September. The electronic scoreboard, full siren, singing of the national anthem, professional umpires and for the first time, game commentary provided by HOFM's 'Water Boys' with special comments from the inimitable "Knocka Knowles" and Hayden Legro from Reclink Melbourne, made this day one to remember for all those involved. Participation and enjoyment are the main objectives of this league, and our young people performed admirably throughout the year.*

*Council continues to be a supporting member of the Youth Network of Tasmania who are instrumental in advising Governments on policy relating to all youth related matters.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Seniors

#### *What are we aiming to achieve over the five year period*

Improve the ability of the aged to stay in their communities.

#### **Key actions:**

- Facilitate assistance for the aged to stay in their own homes, or with the support of a dependant carer & Support Organisations in independent living units.
- Provide continuing support to the Midlands Multi-Purpose Health Centre (MMPHC)
- Provide support for and where appropriate facilitate the meaningful social engagement of older members of our community.

*Through participation in the monthly network meeting 'Midlands Matters', Council has supported organisations such as Commonwealth Respite and Carelink Centre, the Australian Red Cross' 'Social Circles' programs , and other likeminded service providers. The aim is to assist and support seniors and carers In promoting independent living.*

*The Men's Shed movement is burgeoning across Australia, and now internationally. Southern Midlands has two establishments, one at Woodsdale and one at Oatlands. Volunteer co-ordinators do an excellent job of making their premises welcoming and inclusive and many beneficial community projects are completed during the year. The local Midlands Multi-Purpose Health Centre, Community Garden and Council itself benefit greatly from the excellent co-operation and willingness of the Shed's members to help out where possible. Sheds are now opened up to ladies on a Friday at Oatlands, and some amazing transformations of recycled materials are produced for resale on a regular basis, at very affordable prices.*

*Council continues to support the MMPHC Community Advisory Committee by way of having elected members on this committee who consult with the Community and provide feedback and advice on the services delivered by the Centre.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### *2013-14 Achievements*

#### 2012 to 2017 Strategic Plan

#### Children & Families

#### *What are we aiming to achieve over the five year period*

Ensure that appropriate childcare services, as well as other family related services, are facilitated within the Community.

#### **Key actions:**

- Review the adequacy of current childcare facilities (i.e. location, accessibility and number of placements).
- Take appropriate action to address any shortfalls identified in the provision of family related services across the Southern Midlands.

*The Southern Midlands Council is not directly involved in the provision of childcare services. It provided an operational subsidy to the Bagdad Community Child Care Centre of which operate within the municipal area.*

*The Council also contributes to the Brighton Family Daycare for managing the family day care service that caters for the Southern Midlands.*

*Community Family Fun Days are regularly held at various venues across the municipality, in conjunction with the Communities for Children organisation and local Rural Primary Health Service Health Promotions workers. These days are flooded with young people & parents bussed in from all areas. Clowns, jumping castles, Sumo Suits and more abound for the enjoyment of all the family. It is very pleasing to note that Communities for Children has gained further Federal Government funding for 3 years to continue to deliver services to families and children in the southern midlands municipality – a very good result gained on the back of excellent past performances in engaging and partnering with likeminded organisations and agencies to provide the best possible outcomes.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Volunteers

#### *What are we aiming to achieve over the five year period*

Encourage community members to volunteer.

#### **Key actions:**

- Ensure that there is support and encouragement for volunteering.
- Facilitate training programs aimed at providing volunteers with the necessary skills.
- Continue to support volunteers and their respective community groups through the Southern Midlands Community Small Grants Program.
- Work with Volunteering Tasmania to develop policies and frameworks that support volunteering throughout the Southern Midlands.

*Council is partnering with several programs and organisations to promote and develop safe and sustainable environments for our many volunteer administered sporting clubs to operate within.*

*Several dedicated volunteers participate regularly in the Heritage Projects Program, particularly on curatorial and research projects and the Oatlands Supreme Court House.*

*Once again, Council conducted its annual Community Small Grants program in September 2013. This program commenced in 2008 and each year applications for funding have been much sought after and very competitive. These grants are predominantly aimed at volunteer [or not for profit] organisations who are looking to improve facilities, services or increase participation in their relevant field – all within the southern midlands area.*

*Successful applicants in this year's grant round are as follows:-*

- Anglican Parish of the Southern Midlands
- Australian Red Cross – Campania / Colebrook branch
- Bagdad Cricket Club
- Brighton Equestrian Club [based at Mangalore]
- Campania Halls Management Committee
- Colebrook Golf Club
- Hobart Gun Club [based at Pontville]
- Jericho Volunteer Fire Brigade
- Lake Dulverton & Callington Park Management Committee
- M.I.L.E. Midlands Initiatives for Local Enterprise
- Oatlands RSL and Bowls Club
- Tunbridge Town Hall Committee

*A total of 21 applications were received totalling \$82,532 in projects, with 12 applications funded for a total of \$26,337.*

## Reporting on the 2012 to 2017 Strategic Plan

### *2013-14 Achievements*

**STRATEGIC THEME:  
LIFESTYLE**

**2012 to 2017 Strategic Plan**

**Volunteers (Continued)**

*The Department of Infrastructure, Energy and Resources' "Real Mates" program continues to be supported and promoted throughout the municipality, with particular focus on sporting clubs. So too does the 'Good Sports' program which is funded by the Australian Drug Foundation and focuses on responsible serving and cultural change in the way alcohol and drugs are dealt with at Club level. It is very pleasing to note that several of our local sporting clubs have attained the highest level accreditation available under this program, and improved outcomes and cultures will no doubt flow from the training and support provided by the "Good Sports" field officers.*

*Appreciation of our volunteers is also displayed by the number of "Excellence" certificates issued by the Keep Australia Beautiful Tidy Towns judge each year. These certificates are presented at our annual Australia Day awards ceremony and some exceptional community contributions are rightfully acknowledged by Council and the Tidy Towns organisation. Also awarded on Australia Day are Council's Citizen of the Year awards in the Citizen, Young Citizen and Community Event categories which acknowledges outstanding work by individuals and groups, usually over many years of volunteer service.*

*A Volunteer Policy, including Supervisors Handbook for Managing Volunteers; a Volunteer Induction handbook; and a Volunteer WH&S Risk Management Handbook, was developed and adopted during the reporting period.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Access

#### ***What are we aiming to achieve over the five year period***

Continue to explore transport options for the Southern Midlands community.

Continue to meet the requirements of the Disability Discrimination Act.

#### **Key actions:**

- Be an advocate for improving transport services for those in need within the Community.
- Prepare and implement an access plan to meet the requirements of the DDA.
- Encourage organisations in the Southern Midlands to adopt the 'Access Card' system.

*Council continues to make available a bus to the Midlands Multi-Purpose Health Centre for client transport.*

*The Facilities & Recreation Committee has responsibility for the Disability Discrimination Act (DDA) requirements across Council. The policy position was reviewed and a revised policy titled the "Disability Access and Inclusion Policy" was adopted by Council along with a draft Disability Access and Inclusion Plan and a DAIP Checklist. Council officers are working through a consultation process with the Community as well as Council Hall Committees.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Public Health

#### *What are we aiming to achieve over the five year period*

Monitor and maintain a safe and healthy public environment.

#### **Key actions:**

- Continue to provide school immunisation programs.
- Continue to register and monitor food premises.
- Continue to ensure waste water is effectively disposed of.
- Encourage health professionals, including doctors and nurses, to move to the Southern Midlands.
- Provide continuing support to the Midlands Multi-Purpose Health Centre (MMPHC).
- Continually raise the awareness of Notifiable Diseases in the community.
- Maintain an emergency Management Plan for the Southern Midlands local government area that will provide safeguards for the health and safety of the Community.

*Immunisation Programs conducted for school students at Oatlands, Kempton, Bagdad, Campania and Levendale in association with Council's Medical Officer of Health.*

*Oatlands Swimming Pool water quality tested in accordance with the Public Health Act – Water Quality Guidelines during the summer season.*

*Food premises and Places of Assembly monitored and licensed in accordance with statutory requirements.*

*Relevant legislative requirements are specified in:*

- *Food Act 2003*
- *Food Safety Standards*
- *Public Health Act 1997 and associated Guidelines.*

*Statutory licences issued for:*

- *Food Premises – 58*
- *Places of Assembly – 18*
- *Water Carriers – No new licences issued in 2013/14 (licences are only renewable every three years – 3 water carriers are licensed)*
- *Special Event Licences – 7*
- *Private Water Licences – 12*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Recreation

#### *What are we aiming to achieve over the five year period*

Provide a range of recreational activities and services that meet the reasonable needs of the Community.

#### **Key actions:**

- Continue to Implement the Southern Midlands Recreation Plan.
- Identify opportunities to work in partnership with the Community and the State Government to improve recreational services and activities.
- Urgently seek opportunities to develop a Regional Aquatic Centre to replace the existing Oatlands Municipal Pool.
- Review the Tasmanian Trails Strategy to identify opportunities for the Southern Midlands.

Council continues to develop, refine and implement the various recommendations that were identified in the Southern Midlands Recreation Plan (SMRP) developed in 2006.

The Memorandum of Understanding that Council entered into with the Bagdad Community Club, in recognition of the valuable services and resources provided to community members, continues to be a tangible manner in which Council can add value in the area.

With majority funding from the Healthy Communities Initiative (HCI) project (a federally funded grant split between Northern Midlands Council, Central Highlands Council and Southern Midlands), Council was able to install a further four sets of outdoor exercise equipment at park sites at Colebrook, Campania, Kempton and Tunbridge. This brings to 10 the number of park sites with this equipment, which is aimed at low level, low impact exercise suitable for young and not so young members of our community. The HCI project also provided funding to allow purchase of 8 push bikes that are based at the Oatlands Visitor Centre at the Callington Mill site and are available for hourly hire by residents and visitors alike.

Further support to the Colebrook Cricket Club took place during the year by way of construction of a new storage / facilities shed at the Colebrook Recreation Ground at a cost of around \$17,000. This facility has proven to be very useful for the recently reformed Cricket Club and further development will be reviewed going forward.

## Reporting on the 2012 to 2017 Strategic Plan

**STRATEGIC THEME:  
LIFESTYLE**

### **2013-14 Achievements**

**2012 to 2017 Strategic Plan**

**Recreation (Continued)**

*The Mangalore Recreation Ground Management Committee was formally started, with members from several user groups involved. User groups initially were :-*

- Brighton & Southern Midlands Pony Club*
- Brighton Equestrian Club*
- High Performance Horse Club*
- TasShep [Dog Club]*
- Brighton Rural Youth*

*All appropriate Committee procedures measures are being put into place, and several facility upgrades, including new hall kitchen, floor coverings and internal painting have been completed to complement the additional usage.*

*Midlands Aquatic & Recreation Centre – an alternative concept design was prepared during the reporting period, with the aim of reducing the overall capital development cost down to between \$4 to \$5 million dollars. The Pool Committee established by Council has driven this project and Architect Rick Bzowy has produced an excellent result through his and Council's public consultation processes. The project has received Development Approval. Council continues to lobby both Australian and Tasmanian Government representatives to secure funding for the project*

## Reporting on the 2012 to 2017 Strategic Plan

**STRATEGIC THEME:  
LIFESTYLE**

**2013 -14 Achievements**

2012 to 2017 Strategic Plan

### Animals

***What are we aiming to achieve over the five year period***

Create an environment where animals are treated with respect and do not create a nuisance for the community.

### ***Key actions:***

- Continue dog control, regulatory, licensing and educational programs.
- Continue to conduct a public awareness / education program that informs the Community of the need to contain livestock and the associated legal requirements within available resources.
- Continue to provide and maintain stock pounds.

*1,822 Dogs were registered, and 29 Kennels licenced in the 2013-14 financial year.*

*The Mangalore Recreation Ground was formally declared a 'Training Area' under the Dog Control Act 2000 recognising the expanded use of that facility.*

*There were a wide range of complaints concerning animals received during the year, and these were dealt with on a case by case basis with the majority of them being successfully resolved.*



## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: LIFESTYLE

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

##### Education

##### ***What are we aiming to achieve over the five year period***

Increase the educational and employment opportunities available within the Southern Midlands.

##### **Key actions:**

- Develop partnerships increasing educational opportunities within the Southern Midlands for the entire community, as well as recognising the principles of the “Child at the Centre” framework.
- Provide meaningful and informed input to education processes and systems.
- Provide heritage skills learning opportunities.
- Continue to work with the schools in the Southern Midlands to address and respond to reform initiatives in a positive manner together.

*Council continues to work with the education sector to provide valuable Community and professional officer support to the schools in the Southern Midlands. The Heritage Projects Program has worked to develop local history modules aligned to the national curriculum and has hosted several work experience students and student placements.*

*The Centre for Heritage and Conservation Restoration at Oatlands provides numerous educational opportunities relative to heritage projects and activities. These target a range of clients from property owners, youth and tradespeople.*

*Council officers work closely with Schools within our municipality to support and assist wherever possible. Staff contribute directly by way of participation in senior students’ “Mock Interview” and ‘Graduation by Exhibition’ programs as well as joint involvement in the advancement and improvements at the Oatlands School and Community Garden. This growing facility is an excellent conduit between the School students and the wider community and opens up avenues for gaining skills in horticultural and agricultural pursuits in a convenient location opposite the School grounds. Community volunteers and school personnel work cohesively to provide this valuable facility, with support from Council and external grant funding.*

##### Retention

##### ***What are we aiming to achieve over the five year period***

Maintain and strengthen communities in the Southern Midlands.

##### **Key actions:**

- Increase the ability of the ageing population to remain in their communities.
- Increase the opportunities for young people to remain in, or return to, the local communities they grew up in.

*Council works very effectively with Community groups and organisations to assist in building their capacity in delivering a wide range of service/support throughout the Southern Midlands.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **COMMUNITY**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Capacity & Sustainability

##### ***What are we aiming to achieve over the five year period***

Build the capacity of the Community to help itself and embrace the framework & strategies articulated by the Social Inclusion Commissioner to achieve sustainability.

##### **Key actions:**

- Support community groups who wish to run and/or develop community based facilities.
- Support community groups who wish to run and/or develop community based events.
- Continue to provide funding opportunities for community groups through the Southern Midlands Community Small Grants Program.
- Provide support to community groups to access grants from a wide range of sources.
- Provide support to the community groups in their establishment and ongoing development.
- Provide support to the community in addressing major impacts that affect the ability of the community to work cohesively together.

*Council works closely with a number of community based organisations and groups, and provides both 'in-kind' and financial assistance to run community events and activities. It also has a primary role in building their capacity, through good governance and strategic planning support.*

*The on-going support of the Community Men's Shed is one practical example of this Community capacity building approach. Council are also part of the State Men's Shed Association and support a volunteer from our shed to be an office bearer on the Association*

*PCYC Bridgewater are strong supporters of the area and have conducted several activities over the year. The Kempton Festival Committee and Melton Mowbray Rodeo Committee are just two of many groups who work tirelessly to provide exceptional festivals showcasing many talented locals and visitors alike. Part of the profits raised at these events are directed to worthwhile local charities and Community groups which assists them remain sustainable and gives them capacity to continue to provide benefit to the local community. Council provides substantial in kind support to both these groups.*

*Council has an extensive Community group email distribution which regularly updates the general Community on upcoming grants available, Community events and programs, as well as job and training opportunities. This informs these groups of many opportunities to grow and widely promote any activity or service happening within our boundaries.*

## Reporting on the 2012 to 2017 Strategic Plan

**STRATEGIC THEME:**  
**COMMUNITY**

### **2013-14 Achievements**

**2012 to 2017 Strategic Plan**

**Capacity & Sustainability (Continued)**

*Council continues to support the Community Radio Station 97.1 MID FM which is steadily increasing its volunteer announcer and listener numbers to the point where a very regular 'live' product is now on the airwaves. This in turn increases local news and the Radio Station is very strong in its support of any community group or organisation that wishes airtime or promotion. Council staff are regular 'guest speakers' on the Community Radio and there are also moves afoot to formalise the Station's move into new premises at the Aquatic Club building on the foreshore of Lake Dulverton.*

*The Rural Alive and Well organisation , with strong support from Council, provides food packs for needy people in our municipality – as does the M.I.L.E. "Bush Buddies" program conducted out of the Midlands Memorial Community Centre at Oatlands.*

*Refer to earlier comments regarding Council's support of the two Men's Sheds in the southern midlands. The Sheds are also members of the Tasmanian Men's Shed Association which provides direction and guidance for their member sheds on operational and procedural matters.*

*Council works with and supports Family Fun Days and similar Community engagement activities in partnership with Communities for Children, the Rural Primary Health Service and other valued service providers in the region.*

*A funding mechanism within the Council's Facilities & Recreation Committee has been established to assist Community Owned Halls with major refurbishment of their sites, of course subject to certain conditions. This was established in recognition that Community Owned Halls fulfil a tremendous role in rural Communities with local engagement and social inclusion as a key outcome.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: COMMUNITY

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Safety

#### *What are we aiming to achieve over the five year period*

Increase the level of safety of the community and those visiting or passing through the municipality.

#### **Key actions:**

- Continue to support the development of Community based policing initiatives such as "Neighbourhood Watch".
- Work in partnership with the Police to reduce the incidence of crime in the Southern Midlands.
- Maintain a Southern Midlands Emergency Management Plan and review every two years.
- Convene the Disaster Management Committee twice per year.
- Continue to support the Road Accident Rescue Unit in partnership with the State Emergency Service.
- In partnership, with the Community develop Community Safety Initiatives.

*The Southern Midlands Road Rescue Unit had 30 call-outs involving 158 operational hours during the 2013-14 period. This is a significant decrease in the number of incidents and operational hours (53 incidents in 2012-13 and 446.75 operational hours) during the prior period. The Unit, which has three rescue vehicles, continues to operate from both Oatlands and Kempton.*

*The Southern Midlands Emergency Management Plan (based on a template developed by the State Emergency Service) was reviewed by the Southern Midlands Emergency Management Planning Committee. The amended Plan was endorsed by Council in January 2014 and subsequently approved by the State Emergency Management Controller (Commissioner of Police).*

*The Oatlands based Ambulance continues to operate in accordance with the Deed of Agreement between the Tasmanian Ambulance Service, the Department of Health and Human Services (Primary Health) and the Southern Midlands Council.*

*Council has continued to work in conjunction with local Tasmania Police and DIER officers on various road safety matters, and regularly allows use of its Variable Message Board roadside trailer for road safety messages on the Midland Highway and surrounding major roads. The trailer is also used as part of a cohesive program of highway signage during major events that attract large traffic numbers e.g. Symons Plains V8 car racing, Launceston Cup or festive season Food Festivals. Together with DIER's "Real Mates" program, this program is part of Council's Community Road Safety Partnership.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: COMMUNITY

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

##### Consultation

##### *What are we aiming to achieve over the five year period*

Improve the effectiveness of consultation with the Community.

##### **Key actions:**

- Continue to schedule Council meetings in the various districts of the municipality.
- Monitor emerging trends in Community engagement.

*Four (4) Ordinary Meetings of Council were held in the following areas during the summer period:*

*Campania, Tunbridge, Tunnack and Bagdad.*

*Council officers have developed a consultation policy and associated information that will be the benchmark for community consultation.*

##### Communication

##### *What are we aiming to achieve over the five year period*

Improve the effectiveness of communication with the Community.

##### **Key actions:**

- Continue to issue the quarterly Council newsletter for residents and ratepayers.
- Continue to develop and maintain an “up-to-date” website.
- Embrace innovative approaches to improving communications e.g. Community radio and ‘New Media’.

*Four newsletters were issued during 2013-14.*

*The Southern Midlands Council’s website [www.southernmidlands.tas.gov.au](http://www.southernmidlands.tas.gov.au) ) is regularly updated with current news items, Council meetings and the like. It is proving to be a tremendous resource for the Community.*

*This was identified as a major priority over this year as a core component of Council’s Business Process Improvement Strategy.*

*The Community & Corporate Development business unit, as well as other business units, have worked with Mid FM Community Radio in providing content and interviews on topical matters of interest to the community.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: ORGANISATION

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Improvement

#### *What are we aiming to achieve over the five year period*

Improve the level of responsiveness to Community needs.

Improve communication within Council.

Improve the accuracy, comprehensiveness and user friendliness of the Council asset management system.

Increase the effectiveness, efficiency and use-ability of Council ICT systems.

Develop an overall Continuous Improvement Strategy and framework.

#### **Key actions:**

- Maintain a comprehensive automated work order/public enquiry system as well as a complaints system.
- Improve and maintain the Council web site.
- Maintain an up to date profile of the municipal area to assist in identifying community needs.
- Maintain an effective staff performance appraisal system that provides staff with recognition for their achievements.
- Maintain a regular communication briefing to all staff.
- Continue to develop and implement a Council's asset management system.
- Continue the Business Process Improvement Program operating with Council.

*The work order / public enquiry system titled Service Requests has been automated with the new Records Management system along with reporting to Council on a monthly basis. This process is initiated via the Home Page of the SMC website [www.southernmidlands.tas.gov.au](http://www.southernmidlands.tas.gov.au)*

*Council continues to modify its new web site [www.southernmidlands.tas.gov.au](http://www.southernmidlands.tas.gov.au). To meet the needs of the Community. Key components added this year comprise, a Community Calendar, Community Notice Board along with the refinement of all sections on the site. This initiative of a creative and engaging portal was identified as a major priority and a core component of Council's Business Process Improvement Strategy. The website handles a Community profile component at a number of levels, from local information through to ABS data.*

*The staff performance appraisal system, now known as Council's Development Review process continues to be an extremely useful mechanism for the exploration of positive team relationships and innovations for better service delivery to our Community.*

*Regular staff briefings are conducted at all Council locations.*

*The Geographical Information System (GIS) data held by Council has continued to be improved in association with the user interface. This is system now integrates with the asset management system as well as Council finance system.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: **ORGANISATION**

### **2013-14 Achievements**

#### 2012 to 2017 Strategic Plan

#### Improvement (continued)

- Develop a strategy to increase the user-friendliness of the finance module.
- Identify new IT training needs of staff and seek opportunities to enhance their skills.
- Continue the Business Process Improvement Program established within Council.

*A range of policies were either reviewed or developed during the reporting period, including:*

1. *Code of Conduct;*
2. *Computer use Policy;*
3. *Recruitment and Selection Policy;*
4. *Code for Tenders & Contracts;*
5. *Bullying, Harassment & Violence Policy; and*
6. *Development Assessment Committee – Delegations Policy.*

*An audit & review of Council's Information Communication Technology (ICT) systems and procedures has been undertaken with very pleasing results, our systems and their management appears to be of a very high stand according to the audit report.*

*A Business Continuity Policy has been developed in case disaster recovery becomes an issue for Council.*

*Information Communication Technology system improvements have been core components in Council's Business Process Improvement Program.*

*The State Government mandated the preparation of strategic finance and asset management policies, strategies and plans in October 2013. Council is progressing the development of these documents through its Audit and Risk Management Committee.*

*Following the issue of the Local Government (Audit Panels) Order 2014, the Terms of Reference and membership for Councils Audit and Risk Management Committee were amended to ensure compliance with the new requirements.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: ORGANISATION

### 2013-14 Achievements

#### 2012 to 2017 Strategic Plan

#### Sustainability

#### *What are we aiming to achieve over the five year period*

Retain corporate and operational knowledge within Council.

Provide a safe and healthy working environment.

Ensure that staff and elected members have the training and skills they need to undertake their roles.

Increase the cost effectiveness of Council operations through resource sharing with other organisations.

Continue to maintain and improve the level of statutory compliance of Council operations.

Ensure that suitably qualified and sufficient staff are available to meet the community's needs.

Work co-operatively with State and Regional organisations.

Minimise Councils exposure to risk.

#### **Key actions:**

- Establish an appropriate quality assurance system for Council.
- Review the appropriateness of employing entry level employees through formal training arrangements.
- Monitor the need for a new Oatlands Works Depot.

The Local Government Board concluded its review into the number of Councillors elected to the Southern Midlands Council. A Ministerial Order was gazette in February 2014 which reduced the number of elected members to seven. This takes effect from the October 2014 Elections.

The following reforms will also be introduced for the October 2014 elections:

- Elections will be held every four years, with all Councillors being up for re-election (i.e. all in – all out); and
- A person will not be able to hold a seat on Council and in State Parliament at the same time.

Compulsory voting will not be introduced for local government elections.

Council holds monthly ordinary meetings on the fourth Wednesday of the month.

In accordance with the Local Government 1993, Council reviewed its Strategic Plan – revised Plan entitled 'Strategic Plan 2012 to 2017.

Council continuously monitors its risk exposure in both day to day activities as well as on a project by project basis.

Council actively participates in both regional and sub-regional forums. The Southern Tasmanian Council's Authority (STCA) represents all 12 southern Tasmanian Councils and undertakes a range of activities on behalf of the region.

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: ORGANISATION

### 2013-14 Achievements

2012 to 2017 Strategic Plan  
Over the next five years Council will:

#### Sustainability (continued)

#### Key Strategies and actions:

- Review the risks associated with the current accommodation at Oatlands.
- Provide regular updates in respect of legislation and best practice OH & S to all Council team members.
- Develop a program of education and training to support elected members in the role.
- Develop a program of training for staff to ensure that they have the training and skills they need to undertake their jobs.
- Identify opportunities for resource sharing with other Councils.
- Identify and implement working relationships with the Councils in our sub region across a wide range of operational and support areas.
- Undertake an annual 'in-house' review of statutory compliance, including a review of delegations.
- Review staffing levels at performance appraisal time.
- Continue to participate in State and Regional forums, including the Southern Tasmanian Councils Board, LGAT, as well as others.
- Continue to refine Council's Risk Management Strategy/Practices and work within the framework of the MAV Insurance risk management model.

*Risk Management - Staff continue to invest considerable time and effort in implementing Council's Risk Management Strategy. Regular inspections of Council assets are undertaken to identify (and rectify) any potential risks. Suitability assessments have been undertaken of all Council's sporting grounds and facilities. The MAV Insurance Risk Audit Review talked in glowing terms of Council's gradual and systematic improve in performance, which is close to its zenith for a small rural local authority.*

*Staff development is a key strategy in continuing to provide exceptional service to our clients. Whilst the training budget is quite small it continues to be invested in a wise and timely manner across the spectrum of Council's responsible areas.*

*Elected members have participated in a number of workshops to increase skills and knowledge to support them in their role (e.g. LGAT workshops, 'in-house' workshops).*

*Southern Midlands Council shares officers with other Council's and peak authorities to ensure that resource sharing is key part of working smarter in providing professional and customer focused services.*

## Reporting on the 2012 to 2017 Strategic Plan

### STRATEGIC THEME: ORGANISATION

#### 2012 to 2017 Strategic Plan

#### Finance

#### *What are we aiming to achieve over the five year period*

Maintain current levels of community equity.

Major borrowings for infrastructure will reflect the intergenerational nature of the assets created.

Council will retain a minimum cash balance to cater for extra-ordinary circumstances.

Operating expenditure will be maintained in real terms and expansion of services will be funded by re-allocation of service priorities or an increase in rates.

Sufficient revenue will be raised to sustain the current level of community and infrastructure services.

#### **Key actions:**

- Fund depreciation at 75% to 80% from 2012 then aim to increase this level thereafter.
- Implement the Southern Midlands Council Financial Management Strategy.
- Seek opportunities to develop and sell Council land.
- Allow for the acquisition or disposal of land where it is in the public interest and where there is a demonstrated community benefit.
- Maximise the opportunities for Council to invest in opportunities that support this Strategic Plan.

### **2013-14 Achievements**

*The 2013-14 General Purpose Financial Statement forms part of this Annual Report. An unqualified Audit Report has been issued by the Tasmanian Auditor General.*

*Total equity decreased by \$2,097K, primarily due to:*

- *Only 50% of Council's Financial Assistance Grant being received during the financial year (the remaining 50% was received and recognised in advance in 2012/13) – equivalent to approx. \$1.60 million;*
- *a write-down of Council's investment in Taswater (\$2,171K); and*
- *revaluation of non-current assets – increase of \$1,370K.*

*The preparation of Asset Management Plans has been a priority, although finalisation of the initial plan for Transport Infrastructure Assets was deferred pending finalisation of a report prepared by the Auditor-General entitled 'Review of Infrastructure Financial Accounting in Local Government'.*

*An Asset Management Plan for Buildings has been the focus in 2013/14.*

*The financial components of these Plans will be integrated into Council's Long Term Financial Management Strategy. This will provide a clear understanding of Council's financial position and its ability to manage its assets on a sustainable basis.*

*Council, through its newly established Audit and Risk Committee, reviewed and updated the long-term Financial Management Strategy / Plan which extends through to 2021/22.*

*Negotiations were commenced with the Commonwealth Bank to provide full banking services to Council. This followed planned closure of the ANZ Oatlands branch in September 2014.*

## Reporting on Legislative Requirements

In alphabetical order, following are the reports that Council is required to provide under various legislation for the 2013/2014 financial year:

### **Allowances and Expenses Statement**

(Under the *Local Government Act 1993*)

In 2013/2014 Council provided allowances and reimbursements for reasonable expenses to the Mayor, Deputy Mayor and Councillors. This included telephone rental, telephone calls and travelling.

Allowances \$114,224

Expenses \$19,203

### **Attendance at Council and Council Committee Meetings Statement**

(Under the *Local Government Act 1993*)

Twelve (12) regular Council meetings were held during the year, not including the Annual General Meeting which was held on the 11<sup>th</sup> December 2013.

There were two (2) meetings of Council's Southern Midlands Facilities & Recreation Committee, being the only Council Committee established in accordance with section 23 of the *Local Government Act 1993*.

|                                       | <b>Ordinary Council Meetings Held</b> | <b>Ordinary Council Meetings Attended</b> | <b>Special Meeting</b> | <b>Annual General Meeting</b> | <b>Southern Midlands Recreation Committee Meetings Held</b> | <b>Southern Midlands Recreation Committee Meetings Attended</b> |
|---------------------------------------|---------------------------------------|---|------------------------|-------------------------------|---|---|
| Mayor Tony Bisdee OAM                 | 12                                    | 12  | N/A                    | 1                             | N/A   | N/A   |
| Deputy Mayor Mark Jones OAM           | 12                                    | 12  | N/A                    | 1                             | 2   | 2   |
| Clr A R Bantick                       | 12                                    | 12  | N/A                    | 1                             | (proxy) 1   | 1   |
| Clr Colin Beven (1/7/13 to 21/2/2014) | 7                                     | 3   | N/A                    | 0                             | 1   | 1   |
| Clr Bob Campbell                      | 12                                    | 12  | N/A                    | 1                             | N/A   | N/A   |
| Clr Marie Connors                     | 12                                    | 12  | N/A                    | 1                             | 2   | 2   |
| Clr Don Fish                          | 12                                    | 12  | N/A                    | 1                             | 2   | 2   |
| Clr Alex Green                        | 12                                    | 11  | N/A                    | 1                             | N/A   | N/A   |
| Clr J L Jones OAM                     | 12                                    | 10  | N/A                    | 1                             | (proxy) 2   | 1   |

## Reporting on Legislative Requirements

### Contracts

In accordance with Section 23(5) of the *Local Government (General) Regulations 2005*, Council is required to report on contracts for the supply or provision of goods and services in excess of \$100,000 (excl. GST) entered into during the year to 30<sup>th</sup> June 2014.

| Contactor Name & Address       | Description of Contract                      | Value of Contract (excl. GST) | Period of Contract (plus extension options if applicable) |
|--------------------------------|--|-------------------------------|---|
| Andrew Walters<br>Construction | Road pavement rehabilitation / stabilisation | \$208,719                     | N/A   |
| Roadways Pty Ltd               | Sealing Program 2012-13                      | \$138,454                     | N/A   |
| Komatsu                        | Supply of Backhoe / Loader                   | \$148,950                     | N/A   |
| JF Machinery                   | Supply of Wheel Loader                       | \$174,000                     | N/A   |
| Komatsu                        | Supply of Backhoe / Loader                   | \$148,950                     | N/A   |

### Donation of Land Statement

(Under the *Local Government Act 1993*)

Section 72 (1) (da) requires Council to report on details of any land donated by Council during the year.

Council made no such donations of land.

### Enterprise Power Statement

(Under the *Local Government Act 1993*)

Section 72 (1) (ca) requires Council to provide a statement of activities and performance of the Council in relation to any activity undertaken pursuant to section 21 of the *Local Government Act 1993* 'Enterprise Powers'.

During 2010/11, the Southern Midlands Council established two separate entities associated with the creation of the Centre for Colonial Heritage Conservation and Restoration:

- c) a proprietary company which will operate the 'Services Arm' – Heritage Building Solutions Pty Ltd – commenced operation 19/7/10; and
- d) a company limited by guaranteed to operate the 'Education Arm' – Heritage Education and Skills Centre Ltd – commenced operation 28/7/2010.

The purpose of the respective Companies are as follows:

## Annual Report 2013-2014

### Heritage Building Solutions Pty Ltd

To commercially provide building services, primarily to the heritage property sector and to conserve and renovate heritage property for re-use.

This includes:

- Conservation & Restoration Building Works;
- Professional Services Brokering;
- Heritage Building Redevelopment;
- Building services to Southern Midlands Council;
- Commercial building services;
- Production of architectural fittings; and
- Joinery workshop production items.

### Heritage Education and Skills Centre Ltd

To promote and facilitate the conservation and restoration of heritage properties and the development and the application of associated knowledge and skills.

This includes:

- Education and training - Apprentice and post trade training; Field work and structured experience; Property owner training; Professional training; and Visitor education.
- Research into - Conservation & Restoration Techniques; Building re-use technologies and best practice; Heritage/Archaeology; and Interpretation.
- Funding Heritage conservation and restoration activities – sourcing external funds and gifts”

The financial performance of these entities are reported in the set of Financial Statements.

### Remuneration Statement

(Under the *Local Government Act 1993*)

The following table provides the remuneration for those positions designated by Council as senior positions, as required under the *Local Government Act 1993*. The positions of General Manager, Manager – Development and Environmental Services, Manager – Community and Corporate Development, Manager – Works and Technical Services and Manager – Corporate Services have been defined as senior positions by the Southern Midlands Council.

| Remuneration Band     | Number of Positions |
|-----------------------|---------------------|
| \$ 71,000 - \$ 90,000 | 1                   |
| \$ 91,000 - \$110,000 | 1                   |
| \$111,000 - \$130,000 | 1                   |
| \$131,000 - \$150,000 | 1                   |
| \$151,000 - \$170,000 | 1                   |

## Reporting on Community Involvement

### 2013/2014 Grants and Assistance

| <b>Name</b>                                 | <b>Amount</b> |
|---|---------------|
| Miss Micaela Maui                           | \$ 200.00     |
| Ms Emma Watkins                             | \$ 100.00     |
| Mr Mitchell Walker                          | \$ 200.00     |
| Broadmarsh / Elderslie Progress Association | \$ 346.75     |
| Brighton Family Day Care                    | \$ 5,000.00   |
| MILE  | \$ 7,272.72   |
| Ms Zoe Horgan                               | \$ 100.00     |
| Oatlands Parterre Gardens                   | \$ 371.27     |
| Oatlands District Football Association      | \$ 140.00     |
| Bagdad Cricket Club                         | \$ 1,818.18   |
| Motor Neuron Disease                        | \$ 100.00     |
| Southern Midlands Anglican Parish           | \$ 1,104.55   |
| Brighton Equestrian Club                    | \$ 3,000.00   |
| Jericho Fire Brigade                        | \$ 2,727.27   |
| Bagdad Primary School                       | \$ 50.00      |
| Campania District High School               | \$ 150.00     |
| Kempton Primary School                      | \$ 50.00      |
| Levendale Primary School                    | \$ 50.00      |
| Oatlands District High School               | \$ 50.00      |
| Mr Connar Walker                            | \$ 100.00     |
| Mr Colby Dodge                              | \$ 100.00     |
| Oatlands Rotary Club                        | \$ 300.00     |
| Oatlands Christmas Pageant                  | \$ 60.00      |
| Levendale Cricket Club                      | \$ 1,000.00   |
| Kempton Festival Committee                  | \$ 1,500.00   |
| Australian Red Cross                        | \$ 2,727.27   |
| Campania Hall Committee                     | \$ 1,742.00   |
| Colebrook On-Line Access Centre             | \$ 401.00     |
| Parattah Jubilee Hall Committee             | \$ 326.33     |
| Cancer Council                              | \$ 50.00      |
| Huonville Primary School                    | \$ 50.00      |
| Hobart Gun Club                             | \$ 1,454.55   |
| Tasmanian's Heritage Highway                | \$ 12,000.00  |
| Oatlands Bowls Club                         | \$ 1,163.64   |
| Bagdad Child Care Centre                    | \$ 4,750.00   |
| Colebrook Golf Club                         | \$ 2,272.73   |
| Oatlands Parterre Gardens                   | \$ 420.24     |
| Tunnack Progress Association                | \$ 485.53     |
| Tunbridge Hall Inc.                         | \$ 3,000.00   |